

Diversity, Opportunity, and Inclusion 2023 Annual Report Template

New College Institute
2024

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">2023 ACCOMPLISHMENTS</p>	<p>Plan Goal 1: Access & Success</p> <ul style="list-style-type: none"> ➤ Objective 1- Increase retention and academic success of historically underrepresented and underserved undergraduate, graduate, professional and workforce training students. <ul style="list-style-type: none"> • ACTION TAKEN- Researched specific barriers to the academic and workforce training progress and success of underrepresented and underserved undergraduates and are continuing to work on bridging the gap. <p>Plan Goal 2: Welcoming & Respectful Culture</p> <ul style="list-style-type: none"> ➤ Objective 1- Create a climate that is supportive and respectful while valuing a myriad of perspectives and experiences and aligned with the university's mission, vision, and values. <ul style="list-style-type: none"> • ACTION TAKEN- Reviewed current organizational landscapes and removed any structures that may be perceived as barriers to a welcoming & inclusive environment. <p>Plan Goal 3: State Agency DOI Infrastructure & Training</p> <ul style="list-style-type: none"> ➤ Objective 1- Develop a robust and durable infrastructure to address long-standing institutional challenges and sustain the journey toward inclusive excellence. <ul style="list-style-type: none"> • ACTION TAKEN- Incorporated DEI in all strategic planning efforts, and designed processes to share resources across the institution.
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">2024 AGENCY DOI GOALS</p>	<p>Plan Goal 1: Access & Success</p> <ul style="list-style-type: none"> ➤ Objective- Continue to improve onboarding and hiring process. <p>Plan Goal 2: Welcoming & Respectful Culture</p> <ul style="list-style-type: none"> ➤ Objective- Continue to provide an environment that is supportive and respectful and that allows all concerns, complaints and perspectives to be shared openly. <p>Plan Goal 3: State Agency DOI Infrastructure & Training</p> <ul style="list-style-type: none"> ➤ Objective- Continue to provide training and incorporate educational workshops to all employees.

