



Virginia Commonwealth University
Office of the President

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October 8, 2024

Dear Senator Lucas, Senator Hashmi, Delegate Torian, and Delegate Rasoul:

In accordance with Virginia Code § 23.1-102.1, Virginia Commonwealth University reports below the executive officer positions with salaries that exceed for the previous fiscal year the salary limit for the President in the 2024 Appropriation Act, Section 4-6.01 (\$218,108.29). For purposes of this response, the University defines “executive officer” to mean those persons reporting directly to the President.

Provost and Senior Vice President for Academic Affairs - \$592,978

Senior Vice President and Chief Financial Officer – \$408,647¹

Senior Vice President for Finance and Administration and Chief Financial Officer - \$465,674

Senior Vice President for Health Sciences - \$525,000²

Vice President for Development and Alumni Relations - \$537,138

Vice President for Research and Innovation - \$474,608

Vice President for Inclusive Excellence and Chief Diversity Officer - \$323,369

Vice President for Enterprise Marketing and Communications - \$346,783

Chief of Staff - \$279,972

Please contact me (cgray8@vcu.edu; 804-828-9213), should you have questions regarding this information.

Sincerely,

A handwritten signature in cursive script that reads "Chelsea R. Gray".

Chelsea Gray
Executive Director of Board and Executive Operations
Virginia Commonwealth University

¹ Employee retired February 29, 2024.

² This only represents the salary for service to the university and not service as to the CEO of the health system.