



**Vice President for Policy and Governance
and Secretary to the Board of Visitors**
Burruss Hall, Suite 319
800 Drillfield Drive (0125)
Blacksburg, VA 24061
540-231-6232 www.vppg.vt.edu
www.bov.vt.edu www.governance.vt.edu

September 1, 2024

The Honorable Sam Rasoul
Chair, House Education Committee
General Assembly Building, Room 910
201 North 9th Street
Richmond, Virginia 23219

Dear Chairman Rasoul:

In accordance with Section 23.1-102.1 of the Code of Virginia, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know.

Sincerely,

A handwritten signature in black ink that reads 'Kim O'Rourke'.

Kim O'Rourke
Secretary to the Board of Visitors and
Vice President for Policy and Governance

Enclosure

cc: President Timothy D. Sands



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September 1, 2024

The Honorable Luke E. Torian
Chair, House Appropriations Committee
General Assembly Building, Room 1223
201 North 9th Street
Richmond, Virginia 23219

Dear Chairman Torian:

In accordance with Section 23.1-102.1 of the Code of Virginia, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know.

Sincerely,

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Kim O'Rourke
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September 1, 2024

The Honorable L. Louise Lucas
Chair, Senate Finance and Appropriations Committee
General Assembly Building, Room 1404
201 North 9th Street
Richmond, Virginia 23219

Dear Chairwoman Lucas:

In accordance with Section 23.1-102.1 of the Code of Virginia, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know.

Sincerely,

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Kim O'Rourke
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September 1, 2024

The Honorable Ghazala F. Hashmi
Chair, Senate Education and Health Committee
General Assembly Building, Room 616
201 North 9th Street
Richmond, Virginia 23219

Dear Chairwoman Hashmi:

In accordance with Section 23.1-102.1 of the Code of Virginia, Virginia Tech has attached a list of positions and salaries of executive officers meeting the reporting criteria.

If you have any questions, please let me know.

Sincerely,

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Kim O'Rourke
Secretary to the Board of Visitors and
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Code of VA 23.1-102.1, Executive officers, salaries:

The governing board of each public institution of higher education shall report by September 1 of each year to the Chairmen of the House Committees on Appropriations and Education and the Senate Committees on Finance and Education and Health the salary by position of any executive officer of such institution that exceeds for the previous fiscal year the salary limit for the chief executive officer for such institution set forth in the general appropriation act.

Positions and salaries meeting the above criteria as of June 30, 2024:

<u>Executive Officer</u>	<u>Position</u>	<u>Base Salary</u>
Whit Babcock	Director of Athletics	\$1,043,848
Dr. Cyril R. Clarke	Executive Vice President and Provost	614,775
Dr. Lance Collins	Vice President and Executive Director of the Innovation Campus	781,146
Dr. Michael Friedlander	Vice President for Health Sciences and Technology	683,641
Bryan Garey	Vice President for Human Resources	390,177
Kay Heidbreder	University Legal Counsel	327,630
Frances Keene	Vice President for Student Affairs	355,049
Sharon Kurek	Vice President for Audit, Risk, and Compliance and Chief Risk Officer	353,034
Kim O' Rourke	Vice President for Policy and Governance and Secretary to the Board of Visitors	294,900
Mark Owczarski	Interim Vice President of Communications and Marketing	290,000
Charles Phlegar	Senior Vice President for Advancement	838,970
Dr. Menah Pratt	Vice President for Diversity, Inclusion, and Strategic Affairs	465,443
Dr. Julie Ross	Dean of the College of Engineering and Special Adviser to the President	556,920
Saonee Sarker	Dean of Pamplin College of Business, Council of Deans Representative	525,300
Amy Sebring	Executive Vice President and Chief Operating Officer	590,335
Dr. Daniel Sui	Senior Vice President for Research and Innovation	505,893
Dr. Lisa Wilkes	Vice President for Strategic Initiatives and Special Assistant to the President	437,924
Chris Yianilos	Vice President for Government and Community Relations	330,868