



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

September 18, 2024

The Honorable L. Louise Lucas
Chair, Senate Committee on Finance and Appropriations
P.O. Box 700
Portsmouth, VA 23705-0700

The Honorable Ghazala F. Hashmi
Chair, Senate Committee on Education and Health
P.O. Box 396
Richmond, Virginia 23218

The Honorable Luke E. Torian
Chair, House Committee on Appropriations
4222 Fortuna Plaza, Suite 659
Dumfries, VA 22025

The Honorable Sam Rasoul
Chair, House Committee on Education
P.O. Box 13842
Roanoke, VA 24037

Dear Senators Lucas and Hashmi and Delegates Torian and Rasoul:

On behalf of the University of Virginia's Board of Visitors, I write to report the salaries of certain executives that exceed the President's salary pursuant to _____ of the *Code of Virginia* as enacted by the General Assembly during the 2019 Session.

The base salaries of the following executives exceed the annual state portion of UVA's President's salary as provided in Item 4-6.01 of the 2022-2024 Acts of Appropriation, as amended in 2024:

- Executive Vice President & Chief Operating Officer: \$744,613
- Executive Vice President for Health Affairs: \$1,600,000
- Executive Vice President & Provost: \$820,900
- Vice President & Chief of Staff for the President: \$375,171
- Vice President for Advancement: \$729,721
- Vice President for Communications & Chief Marketing Officer: \$429,725

- Vice President for Diversity, Equity, Inclusion & Community Partnerships: \$413,509
- Vice President for Intercollegiate Athletics: \$650,907
- Vice President for Strategic Initiatives: \$355,132
- Vice President & Chief Student Affairs Officer: \$412,000

Please do not hesitate to contact me at sgh4c@virginia.edu or 434-924-7120 if you have any questions or need additional information.

Sincerely,



Susan G. Harris
Secretary to the Board of Visitors

SGH:dr

Copies to: Mr. Robert D. Hardie
Mr. James E. Ryan