

December 30, 2025

The Honorable Glenn Youngkin  
Governor of Virginia

The Honorable Luke E. Torian  
Chair, House Appropriations Committee

The Honorable L. Louise Lucas  
Chair, Senate Finance and Appropriations Committee

### **Annual Report on State Jobs Eliminated Due to Privatization**

Section 2.2-203.2:1, Code of Virginia, requires the Secretary of Administration to report "to the Governor and the General Assembly on the number of state jobs eliminated in the immediately preceding fiscal year due to the privatization of commercial activities to a commercial source.

"Commercial activities" means an activity performed by or for state government that is not an inherently governmental activity and that may feasibly be obtained from a commercial source at lower cost than the activity being performed by state employees. "Commercial source" means any business or other concern that is eligible for a contract award in accordance with the Virginia Public Procurement Act (§ 2.2-4300 et seq.).

Agencies reported to the Department of Human Resource Management that no positions were privatized during fiscal year 2025.

Please let me know if you need additional information or if you have questions about this report.

Respectfully submitted,

Lyn McDermid,  
Secretary of Administration

cc: Division of Legislative Automated Systems