

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE  
COMMONWEALTH OF VIRGINIA)**

**FINANCIAL STATEMENTS AND  
SUPPLEMENTARY INFORMATION**

**YEAR ENDED JUNE 30, 2024**



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**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
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## INDEPENDENT AUDITORS' REPORT

Board of Directors  
Fort Monroe Authority  
Fort Monroe, Virginia

### Report on the Audit of the Financial Statements

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, the business-type activities and each major fund of the Fort Monroe Authority, a component unit of the Commonwealth of Virginia, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Fort Monroe Authority's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities and each major fund of the Fort Monroe Authority, as of June 30, 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS), the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the *Specifications for Audits of Authorities, Boards and Commissions* (the Specifications), issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fort Monroe Authority and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fort Monroe Authority's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Specifications will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Specifications we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Fort Monroe Authority's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Fort Monroe Authority's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the schedules relating to pensions and other postemployment benefits as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Fort Monroe Authority's basic financial statements. The Schedule of Planning and Development Expenditures- General Fund is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the Schedule of Planning and Development Expenditures- General Fund is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated September 19, 2024, on our consideration of the Fort Monroe Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Fort Monroe Authority's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Fort Monroe Authority's internal control over financial reporting and compliance.



**CliftonLarsonAllen LLP**

Arlington, Virginia  
September 19, 2024

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

The management of the Fort Monroe Authority (Authority) offers readers of the Authority's financial statements this narrative overview and analysis of the financial activities of the Authority, as of and for the fiscal year ended June 30, 2024. We encourage readers to consider the information presented here in conjunction with the financial statements and accompanying notes.

**Financial Highlights**

- The Authority's consolidated net position increased during the fiscal year by \$1.58 million (M). The increase resulted from a net surplus from governmental activities of \$664 thousand (K) and a net surplus of \$925 thousand from business-type activities.
- The net operating surplus, prior to transfers, from governmental activities increased versus the prior fiscal year by \$370.2K. Total General revenues increased by \$238.8K compared to the prior fiscal year, while operating expenses decreased by \$131.4K compared to the prior year.
- The net operating deficit, prior to transfers, from business-type activities decreased by \$1.09M. Revenues for the fiscal year increased by \$97.5K while expenses decreased by \$628K compared to the prior year.
- For the fiscal year, the Authority had \$15.61M in total revenues compared to \$15.28M in the prior year. Governmental activities accounted for \$7.95M in revenue. The revenues came from state General Fund appropriations (\$7.00M), intergovernmental transfers and other grants (\$906.8K), and other income (\$41.4K). Business-type charges for services for the fiscal year, principally rental income, accounted for \$7.17M in revenue compared to \$7.17M in the prior year.
- Consolidated operating expenses of the Authority for the fiscal year totaled \$14.02M compared to \$14.79M in the prior year. Operating expenses before transfers for governmental activities (reuse and redevelopment planning) were \$5.26M compared to \$5.39M in the prior year. Operating expenses before transfers related to business-type activities (property leasing and maintenance, utility operations, and special events) were \$8.76M compared to \$9.39M in the prior year.
- For fiscal years 2024 and 2023, the Authority's capital assets were \$1.09M and \$670.4K, net of accumulated depreciation, respectively.
- As of June 30, 2024 and 2023, the Authority had no outstanding debt.

**Overview of the Financial Statements**

The financial section of this annual report consists of four parts: management's discussion and analysis (this section), the basic financial statements, the notes to the financial statements, and required and other supplementary information.

The Authority's financial statements present two types of statements, each with a different snapshot of the Authority's finances. This focus is on both the Authority as a whole (government-wide) as well as on the individual funds. The government-wide financial statements provide both long and short-term information about the Authority's overall financial status. The fund financial statements (government and enterprise) focus on the individual parts of the Authority, reporting the Authority's operations in more detail than the government-wide statements. Both perspectives (government-wide and fund) allow the user to address relevant questions, broaden the basis for comparison (year-to-year or entity-to-entity), and enhance the Authority's accountability to its public stakeholders.

**FORT MONROE AUTHORITY  
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MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

**Government-Wide Financial Statements**

The government-wide financial statements report information about the Authority as a whole using accounting methods similar to those used by private-sector companies. The focus of the Statement of Net Position is to report the entity's net position and how it may have changed from year to year. Net position – the difference between assets plus deferred outflows and liabilities plus deferred inflows – is one way to measure the Authority's financial health or financial position. Over time, increases or decreases in an entity's net position are an indicator of whether its financial health is improving or deteriorating, respectively.

The Statement of Activities is focused on both the gross and net cost of various functions, which are supported by program revenues. All the current-year's revenues and expenses are accounted for in the Statement of Activities, regardless of when cash is received or paid. This statement summarizes and simplifies the user's analysis of the cost of governmental activities.

**Component Unit of the Commonwealth of Virginia**

Established by an Act of the 2010 General Assembly (FMA Act) on July 1, 2010, the Authority became the successor in interest by law to the Fort Monroe Federal Area Development Authority (FMFADA). Building on the work of the FMFADA, the Authority continues to focus on the preservation of the historic buildings, structures, and viewsheds at Fort Monroe; the education and interpretation of the history of the property; and the creation of business revenue through adaptive reuse of existing structures at Fort Monroe to reduce the future financial burden on the Commonwealth of Virginia (Commonwealth).

The FMA Act (Virginia Code Section 2.2-2336 et seq.) established the Authority as a public body corporate and political subdivision of the Commonwealth to perform essential governmental functions of the Commonwealth. The FMA Act establishes the organization of the Board of Trustees of the Authority and also sets out certain powers and duties of the Authority. The FMA Act allows the Authority to manage its own financial activities subject to certain provisions, including the requirement that the accounts of the Authority be audited annually by the Auditor of Public Accounts. Since the Authority was created to serve as the Commonwealth's management agent, since the Governor of the Commonwealth appoints a majority of the Authority's Board of Trustees, and since the Authority is largely dependent on General Fund appropriations to meet its obligations, the Authority is determined to be a component unit of the Commonwealth. The information contained in these audited financial statements will be discretely presented in the Commonwealth's annual financial reports.

Beginning in fiscal year 2011, the Authority first engaged in business-type activities, notably the sub-leasing of 118 apartments and 30 single-family residential units leased from the United States Army (Army). During fiscal year 2012, the Authority expanded its business-type activities by leasing an additional 147 residential units and approximately 200,000 square feet of commercial and community space from the Army. During fiscal year 2013, with the consent of the U.S. Army Corps of Engineers, the Authority deconstructed the 118 apartment units after significant damage was caused by Hurricane Sandy. The Authority continued to lease and manage 177 residential units and lease commercial space to governmental and private tenants.

Beginning in fiscal year 2013, the Authority was required to present the Fort Monroe Foundation as a blended component unit.



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MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

On June 14, 2013, the Army transferred 312.75± acres of reversionary property and all improvements to Commonwealth ownership. A portion of the reversionary property totaling 38.18± acres was not transferred due to potential environmental hazards covered under the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA).

Beginning fiscal year 2014, the Authority took responsibility for the natural gas, water, and sewer master-metered accounts and began processing utility invoices to third party tenants at Fort Monroe. As a result, the Fort Monroe utility sub-fund was created as an additional business-type activity.

On August 25, 2015, the Commonwealth donated 121.1± acres and all the improvements thereon to the U.S. Department of the Interior as part of the Fort Monroe National Monument.

On April 14, 2017, the U.S. Army transferred 73.81± acres and all improvements to the Authority under the terms of the Economic Development Conveyance Agreement (EDC) between the parties executed on January 10, 2017. The Authority simultaneously deeded the property to the Commonwealth. A portion of the EDC property totaling 9.37± acres was not transferred due to potential environmental hazards covered under CERCLA.

During fiscal year 2018, the Fort Monroe Foundation made changes to its governance and by-laws. As a result, the Authority is no longer required to report the Fort Monroe Foundation financial statements as a blended component unit of the Authority.

During 2018, the Army completed remedial investigations and, in certain cases, remedial actions to address any environmental concerns governed by CERCLA. After approval of the remedial actions by the Virginia Department of Environmental Quality, the Army transferred 4.21± acres of reversionary property and all improvements to the Commonwealth by deed signed on January 24, 2019. On March 12, 2019, the Army transferred 9.37± acres of EDC property and all improvements to the Fort Monroe Authority. On April 15, 2019, the Army transferred 33.97± acres of reversionary property and all improvements to the Commonwealth of Virginia.

On July 15, 2020, the Commonwealth and the Authority executed a Deed of Confirmation to transfer the 9.37± acre EDC environmental parcel to the Commonwealth and to establish consistency of title in the name of Commonwealth of Virginia, Fort Monroe Authority as provided by § 2.2-1148 of the Code of Virginia.

On December 9, 2021, the Army transferred 4.97± acres of reversionary land and improvements to the Commonwealth. This deed for this parcel transferred responsibility for the long-term ground lease for the former Chamberlin Hotel to the Commonwealth.

As of June 30, 2024, the Commonwealth has received all expected reversionary and non-reversionary property transfers from the Army. As of this date, the Commonwealth owns 317.89± acres of land at Fort Monroe and all the improvements thereon (the buildings and infrastructure) and therein (the underground utility systems).

The United States Department of the Interior, acting through the National Park Service, owns 121.1± acres of property at Fort Monroe. The U.S. Coast Guard retains ownership of the .057-acre parcel on which the Old Point Comfort Lighthouse is located. The Army retains ownership of 122.29± acres of federal surplus land that will be transferred directly to the Department of the Interior as part of the Fort Monroe National Monument once the environmental remediation process is complete.

**FORT MONROE AUTHORITY  
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MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

**Fund Financial Statements**

General Fund – The General Fund is used to account for the financial resources appropriated for the planning and implementation of the reuse plan for the Commonwealth-owned property at Fort Monroe. The General Fund will also include operating and compliance costs associated with the natural gas, water, sewer, and stormwater infrastructure. The operation of the Casemate Museum and the Visitor and Education Center are accounted for as part of the General Fund.

Enterprise Fund – The Enterprise Fund is used to account for the financial resources generated from business-type activities.

- The 318± acres at Fort Monroe owned by the Commonwealth include 81 residential buildings comprising 178 residential units containing approximately 417.8K square feet and 32 associated garage buildings containing approximately 41.9K square feet. The revenue generated by the leasing of these residential homes to the public on short-term leases and the associated operating costs is accounted for in the residential leasing sub-fund.
- The Commonwealth property at Fort Monroe includes 132 non-residential buildings and structures containing approximately 1.47M square feet of commercial and administrative space. The leasing revenue and operating expenses for these buildings are accounted for in the commercial leasing sub-fund.
- With the June 2013 transfer of a portion of the Army property to Commonwealth ownership, which included the underground utility infrastructure, the Authority took responsibility for natural gas, water, and sewer utility systems and accounts. In November 2013, the Authority began billing third-party users for natural gas, water, and sewer consumption. To track the utility revenue and costs, the Authority established a utility sub-fund. In April 2021, the electric utility contract agreement with Dominion Energy was transferred to the Authority. The Authority reports the billing for electric consumption in the utility fund as well.
- The Authority also provides free and ticketed special event activities and event venue rentals to public and private parties. These activities are reported in a separate sub-fund of the Enterprise Fund.

These four sub-funds are reported on a consolidated basis in the Enterprise Fund section of these financial statements.

**FORT MONROE AUTHORITY  
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MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

**Financial Analysis of the Authority as a Whole**

Net Position:

The following table reflects the condensed net position of the Authority (in thousands):

**Table 1 – Net Position  
At June 30, 2024 and 2023**

	Governmental Activities		Business-type Activities		Government-wide Activities	
	2024	2023	2024	2023	2024	2023
Current and Other Assets	\$ 7,319.0	\$ 4,545.8	\$ 19,185.2	\$ 16,246.0	\$ 26,504.2	\$ 20,791.8
Capital Assets	843.8	324.0	248.2	346.4	1,092.0	670.4
Total Assets	<u>8,162.8</u>	<u>4,869.7</u>	<u>19,433.4</u>	<u>16,592.4</u>	<u>27,596.2</u>	<u>21,462.2</u>
Deferred Outflows of Resources	524.5	455.8	84.4	73.3	609.0	529.1
	<u>8,687.3</u>	<u>5,325.5</u>	<u>19,517.8</u>	<u>16,665.8</u>	<u>28,205.1</u>	<u>21,991.2</u>
Current and Other Liabilities	5,388.1	2,530.4	1,460.9	1,411.7	6,849.0	3,942.1
Total Liabilities	<u>5,388.1</u>	<u>2,530.4</u>	<u>1,460.9</u>	<u>1,411.7</u>	<u>6,849.0</u>	<u>3,942.1</u>
Deferred Inflows of Resources	357.3	517.1	14,445.8	12,568.4	14,803.1	13,085.5
	<u>5,745.4</u>	<u>3,047.6</u>	<u>15,906.7</u>	<u>13,980.0</u>	<u>21,652.1</u>	<u>17,027.6</u>
Net Position:						
Net investment in Capital Assets	837.8	286.5	248.2	346.4	1,086.0	632.9
Restricted	743.3	839.0	15.2	15.1	758.5	854.1
Unrestricted	1,360.8	1,152.4	3,347.8	2,324.2	4,708.6	3,476.6
Total Net Position	<u>\$ 2,941.9</u>	<u>\$ 2,277.9</u>	<u>\$ 3,611.1</u>	<u>\$ 2,685.7</u>	<u>\$ 6,553.0</u>	<u>\$ 4,963.6</u>

As of June 30, 2024, the Authority had total assets and deferred outflows of resources of \$28.20M compared to \$21.99M as of June 30, 2023. Total liabilities and deferred inflows of resources as of June 30, 2024 were \$21.65M compared to \$17.03M at the end of the prior fiscal year. As of June 30, 2024, the Authority's combined net position was \$6.64M compared to \$4.96M as of June 30, 2023.

During the fiscal year, the Authority's total assets and deferred outflows of resources increased by \$6.21M. Current and other assets, which consist of cash, cash equivalents, restricted cash and receivables, increased by \$5.80M over the prior year. The majority of this category is the lease receivable accrual resulting from the implementation of Government Accounting Standards Board (GASB) Statement No. 87 *Leases* (See Note 12) beginning on July 1, 2022. Capital assets, net of depreciation, which includes tangible assets, capitalized leasing commissions, and construction in process increased by \$421.6K over the prior year. Deferred outflows of resources, which are related to the Authority's pension and postemployment benefit (OPEB) obligations increased by \$79.9K.

During the fiscal year, the Authority's total liabilities and deferred inflows of resources increased by \$4.62M. For the fiscal year, current and other liabilities increased by \$2.91M compared to the prior fiscal year-end. Deferred inflows of resources, which are related to the Authority's pension, postemployment benefit (OPEB), and lease liabilities increased by \$1.72M. The majority of the increase in deferred inflows is related to the implementation of GASB 87 for lease accounting.

**FORT MONROE AUTHORITY  
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MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

Changes in Net Position:

The following table reflects revenues and expenses for the current and prior fiscal years (in thousands):

**Table 2 – Changes in Net Position  
Years Ended June 30, 2024 and 2023**

	<b>Governmental Activities</b>		<b>Business-type Activities</b>		<b>Government-wide Activities</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
Revenues:						
Program Revenue:						
Charges for Services	\$ -	\$ -	\$ 7,169.2	\$ 7,165.5	\$ 7,169.2	\$ 7,165.5
Capital Grants and Contributions	906.8	558.4	-	-	906.8	558.4
General Revenues:						
Operating Appropriations	6,999.7	7,124.9	-	-	6,999.7	7,124.9
Other Revenues	41.4	25.9	497.1	403.2	538.5	429.1
Total Revenues	<u>7,947.9</u>	<u>7,709.1</u>	<u>7,666.3</u>	<u>7,568.8</u>	<u>15,614.2</u>	<u>15,277.9</u>
Expenses/Transfers:						
Planning and Development	5,261.1	5,392.5	-	-	5,261.1	5,392.5
Property Admin and Maintenance	-	-	8,763.7	9,392.1	8,763.7	9,392.1
Total Expenses	<u>5,261.1</u>	<u>5,392.5</u>	<u>8,763.7</u>	<u>9,392.1</u>	<u>14,024.8</u>	<u>14,784.6</u>
Change before Transfers	2,686.8	2,316.6	(1,097.4)	(1,823.3)	1,589.4	493.3
Transfers	<u>(2,022.8)</u>	<u>(22,964)</u>	<u>2,022.8</u>	<u>22,964</u>	<u>-</u>	<u>-</u>
Change in Net Position	663.9	(20,647.1)	925.4	21,140.4	1,589.4	493.3
Net Position - Beginning of Year	2,277.9	22,925.0	2,685.7	(18,454.7)	4,963.6	4,470.3
Net Position - End of Year	<u>\$ 2,941.8</u>	<u>\$ 2,277.9</u>	<u>\$ 3,611.1</u>	<u>\$ 2,685.7</u>	<u>\$ 6,553.0</u>	<u>\$ 4,963.6</u>

Revenues:

Government-wide revenue for the fiscal year totaled \$15.61M compared to \$15.28M in the prior fiscal year. Governmental activity revenue for the fiscal year totaled \$7.95M compared to \$7.71M in the prior year. The majority of government fund revenues result from state appropriations from the Commonwealth of Virginia's General Fund. For the year ended June 30, 2024, General Fund appropriations were \$7.00M compared to \$7.12M in the prior fiscal year. Grants and other governmental transfers for the fiscal year were \$906.8K compared to \$558.4K for the prior year. Total other revenues were \$41.4K compared to \$25.9K in the prior fiscal year.

Business-type activities generated \$7.66M in revenues during the current fiscal year compared to \$7.57M for the prior fiscal year.

**FORT MONROE AUTHORITY  
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MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

Expenses:

Government-wide expenses for the fiscal year ended June 30, 2024 were \$14.02M compared to \$14.78M in the prior fiscal year, a decrease of \$759K. These expenses represent the costs for the development of and planning for the implementation of the reuse plan for the 318± acres of Commonwealth property at Fort Monroe, Virginia (governmental activity) and the costs of operation for the residential and commercial leasing activities, the utility fund, and special events activities (business-type activities). For the fiscal year, governmental activity expenses totaled \$5.26M, a decrease of \$131.4K over the prior year. Business-type activity expenses for the fiscal year totaled \$8.76M, a decrease of \$628.4K compared to the prior year.

**Financial Analysis of the Authority's Funds**

For fiscal years 2024 and 2023, the Authority operated two funds – the Governmental Fund and the Enterprise (Business-type) Fund. A fund is a grouping of related accounts that is used to maintain accountability and control over resources that have been segregated for specific activities or objectives. The Authority's Governmental Fund reflects operations of its planning and redevelopment efforts that are predominantly funded by Virginia appropriations. The Authority's Enterprise Fund reflects business-related operations. The fund financial statements provide a more detailed look at the Authority's most significant activities by focusing on the individual activities of the major funds.

For fiscal year 2024, Governmental Fund expenditures were \$5.92M. This amount includes the cost of staffing and benefits for the majority of the Authority's employees, the cost of the public works, site-wide security, and other consulting contracts, and the costs for the operation of the Casemate Museum and Fort Monroe Visitor and Education Center.

Enterprise Fund expenses for the fiscal year were \$8.56M. These costs include the cost of staffing and benefits for Authority employees in residential and special events operations, as well as the costs for the repair and maintenance, insurance, utility, and payment in lieu of tax expenses for all building and structures not used by the Authority. The Enterprise Fund expenses include the net operating costs for electric, natural gas, water, and sewer utility systems. The Enterprise Fund also includes expenses related to the Authority's event production and venue rentals activities.

**State Budget Requests/Funding**

In September 2021, the Authority submitted its request for Virginia General Fund support for the biennial period beginning on July 1, 2022 and ending June 30, 2024 (FY23 and FY24). The original submittal requested \$6,295,598 for operations support for each year in biennial budget.

The Governor's budget introduced in December 2021 included the Authority's request for \$6,295,598 in General Fund support for FY23 and FY24 and included \$4,062,709 in Maintenance Reserve funding for each year of the biennium.

During the 2022 General Assembly session, Delegate Cordoza submitted a budget amendment for \$545,349 in the first year and \$301,753 in the second year to create a facilities maintenance department for the Authority.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

The enrolled FY23-24 biennial budget signed by the Governor after the 2022 Special Session included a General Fund support of \$6,840,947 for FY23 and \$6,597,351 for FY24. The enrolled budget included \$4,062,709 in Maintenance Reserve allocations for FY23 and \$3,391,440 for FY24. The budget also included an allocation of \$6M from the State and Local Fiscal Recovery Fund “for construction of a permanent monument to commemorate the 400-year anniversary of the First Landing of Africans at Point Comfort in Fort Monroe.”

In September 2022, the Authority submitted budget amendment requests for FY23-24 for additional funds to increase the marketing program (\$0/\$211K), to hire a Director of Development (\$150K/\$150K), to increase security patrols (\$90K/362K), install security cameras to assist law enforcement (\$480K/\$30K), and fund a visitor experience enhancement project (\$100K/\$0K). The Authority also submitted capital project funding requests to renovate 5 historic buildings (B14, B15, B19, B62, and B63) in the inner fortress area totaling \$7.04M. and for Virginia General Fund support for FY24.

The Governor’s budget introduced in December 2022 included the Authority’s request for \$211K in additional marketing funding for FY24 resulting in \$6,840,947 for FY23 and \$6,808,351 for FY24. 6,295,598 in General Fund support for FY23 and FY24 and included \$4,062,709 in Maintenance Reserve funding for each year of the biennium. There was no additional maintenance reserve funding or any capital project funding for the 5 buildings.

During the 2022 General Assembly session, Senator Locke and Delegate Cordoza submitted budget amendments for the 4 funding requests that were not included in the Governor’s budget and the \$7.04M in capital project funding.

The amended enrolled biennial budget signed by the Governor after the 2023 Special Session did not include any additional General Fund support leaving the state appropriations as the previously approved level of \$6,840,947 for FY23 and \$6,597,351 for FY24. The amended budget did include \$7,039,000 to rehabilitate the 5 historic buildings. The enrolled budget included \$4,062,709 in Maintenance Reserve allocations for FY23 and \$4,088,693 for FY24. The enrolled budget also included language that authorized the Authority to use its Maintenance Reserve allocation for the \$100K visitor experience enhancement project and \$450K to make security upgrades.

In September 2023, the Authority submitted budget amendment requests for FY24 for additional funds to compensate for the increase in utility costs (\$0/\$358K), increased funding for the African Landing Memorial (\$0/\$2.5M), to compensation for the increased costs for the public works contract (\$0/\$279K), to fund critical tree maintenance (\$0/\$93K), and to address salary compression (\$0/\$200K).

The Governor’s budget introduced in December 2023 included the Authority’s request for the additional funding for the African Landing Memorial. There were no other changes to the FMA’s funding support.

The amended enrolled biennial budget signed by the Governor after the 2024 Special Session included General Fund of \$6,840,947 for FY23 and \$9,097,351 for FY24. The amended budget included \$7,039,000 to rehabilitate 5 historic buildings. The enrolled budget included \$4,062,709 in Maintenance Reserve allocations for FY23 and \$4,088,693 for FY24.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

**Operating Budget Overview**

The Authority staff submits an annual budget proposal for both the General Fund and the four sub-funds of the Enterprise Fund to the Finance Committee at its meeting in June for review and recommendation for adoption by the Board of Trustees. At its meeting on June 8, 2023, the Finance Committee reviewed the FY24 operating budget and recommended it to the Board of Trustees for adoption. At its meeting on June 15, 2023, the Authority Board of Trustees adopted the FY24 budget recommended by the Finance Committee. The Authority submitted its FY24 annual budget to the Senate Finance and Appropriations Committee, House Appropriations Committee, and Department of Planning and Budget as required by the Fort Monroe Authority Act.

For FY24, the General Fund reflected \$8.25M in revenues. State appropriations in the approved budget of \$6.60M and supplemental state funding for budgeted salary increases and other state charges were estimated at \$370.1K for FY24. Budgeted revenues also included \$410.4K from the City of Hampton for road maintenance and funding from retained earnings of \$428K to balance the projected deficit in the budget.

The FY24 General Fund budget reflected expenses of \$6.69M. The largest components of the General Fund expenses were \$3.0M for salary, wages, and fringe benefits costs for 30 full-time employees and 4 part-time employees and the \$1.6M contract amount for the public works contractor.

The General Fund was projected to generate a FY24 operating surplus of \$1.58M before transfer payments to the Enterprise Fund.

For FY24, the consolidated Enterprise Fund budget reflected \$7.33M in business income. Residential rental activity was projected at \$3.51M. Commercial rental activity was estimated to earn \$1.67M in rent and fees. Venue rentals and ticketed events were budgeted to generate \$95K in income. Utility billings to internal and external customers were expected to generate \$2.06M.

The consolidated FY24 Enterprise Fund expenses were budgeted to be \$8.92M. Residential operating expense budgets totaled \$2.39M, resulting in a budget net surplus of \$1.11M for the fiscal year. Commercial rental expenses were projected to be \$3.11M for the fiscal year, resulting in a net operating deficit of \$1.50M. Venue rental and event expenses were estimated to be \$121K, resulting in a projected net operating deficit of \$26.5K. Utility expenses which are primarily payments to the local and regional utility companies were estimated to be \$3.04M for the year, resulting in a net operating deficit for the utility sub-fund of \$978.2K for the year. On a consolidated basis, the Enterprise Fund projected net operating deficit of \$1.58M resulting in the need for the \$1.58M in transfer payments from the General Fund.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

**Capital Assets and Debt Administration**

Capital Assets:

As of June 30, 2024, the Authority had invested \$1.09M in net capital assets as reflected in Table 3 (reflected in thousands). This amount includes \$59.7K in non-depreciable donations, \$631.5K for construction in process (primarily for the African Landing Memorial), \$482.1K in capitalized leasing commissions and tenant improvements (which are amortized over the term of the related leases), \$204.8K in depreciable assets, and \$286.2K in accumulated depreciation and amortization. For comparison, as of June 30, 2023, the Authority had net capital assets of \$670.4K. This amount included \$59.7K in non-depreciable donations, \$180.3K for construction in process, \$529.7K in capitalized leasing commissions and tenant improvements, \$329.5K in depreciable assets, and \$428.8K in accumulated depreciation and amortization. The Authority depreciates or amortizes assets based on straight-line methodology over the useful life of the asset.

Capital Assets and Debt Administration:

**Table 3 – Capital Assets  
At June 30, 2023 and 2022**

	<b>Governmental Activities</b>		<b>Business-type Activities</b>		<b>Government-wide Activities</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
Donated Artifacts for Museum	\$ 59.7	\$ 59.7	\$ -	\$ -	\$ 59.7	\$ 59.7
Construction in Process	631.5	180.3	-	-	631.5	180.3
Leasing Commissions	-	-	473.5	434.2	473.5	434.2
Tenant Improvements	-	-	8.6	95.5	8.6	95.5
Motor Vehicle Equipment	87.8	108.0	9.1	35.7	96.9	143.7
Furniture and Equipment	107.9	169.7	-	16.1	107.9	185.8
Accumulated Depreciation	(43.2)	(193.8)	(243.0)	(235.1)	(286.2)	(428.8)
Total Capital Assets, net	<u>\$ 843.8</u>	<u>\$ 324.0</u>	<u>\$ 248.2</u>	<u>\$ 346.4</u>	<u>\$ 1,092.0</u>	<u>\$ 670.4</u>

Short- and Long-Term Debt:

As of June 30, 2024 and 2023, the Authority has no outstanding debt.

**Economic Factors and Next Year's Budget**

During the redevelopment process, the Authority will be dependent on Virginia appropriations to bridge the gap between revenue received from business activities and the cost to maintain the property including the large inventory of vacant commercial buildings. The current state of the federal and state economy may impact state revenues which, in turn, may limit the level of Virginia General Fund support available to the Authority.

As of June 30, 2024, the Authority had 178 residential units, 170 of which are in leasable condition. The Authority has been successful in maintaining its residential occupancy over the last several years between 95% to 98%. However, without adequate funds to address deferred maintenance repairs to the properties, the Authority may not be able to adequately maintain the condition of the residential homes to continue this level of occupancy.



**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

The Authority currently has eight residential units that need significant repairs before the units are suitable for leasing. The Authority received additional funding in the FY24 state budget to make repairs to these units. However, even with the eight additional units, the residential inventory will limit the Authority's ability to generate additional residential leasing revenue.

Residential unit rents at Fort Monroe are susceptible to rental rates and available inventory in the surrounding communities. If the available inventory of leasable homes remains constrained, it may result in higher rental rates due to the limited supply. However, if new residential inventory of comparable quality becomes available in the local market, it may put downward pressure on leasing rates which may result in lower residential revenue for the Authority. The new multi-family apartment complex (Monroe Gates) constructed in Phoebus has added a supply of new residential units in the local area. Additional multi-family developments are being considered for the Phoebus area. An increase in the adjacent residential rental inventory may impact the occupancy and rental rates at Fort Monroe.

The Authority, working with its commercial leasing and maintenance contractor, Old Point Comfort Real Estate Services, continues to pursue new tenants for approximately 803K square feet of vacant office, retail, and industrial space. Most of the vacant space is not fully ADA-accessible due to the lack of elevators. In addition, many of the buildings are subject to historic preservation standards that may limit the ability to reconfigure buildings to suit prospective tenant uses. While the Authority has been successful in leasing commercial buildings to state and local government and private tenants, most of the leasing has occurred in non-historic buildings. The preservation requirements and high cost of historic adaptive reuse have constrained the FMA's ability to recruit tenants for the historic commercial properties.

As of June 30, 2024, the Authority manages approximately 1.49M square feet of office, retail, and industrial space on Fort Monroe. Of that inventory, approximately 513.4K is leased to tenants, another 46.8K is licensed to private entities, and another 159.2K is reserved for the Authority's use. That reflects a 48.4% occupancy for commercial buildings. The annual operating deficit for the commercial enterprise fund will continue to require significant General Fund support unless and until private developers invest in long-term lease transactions. Additionally, the lingering impact of the pandemic on remote and hybrid work arrangements may continue to have a detrimental effect on business revenues for existing commercial tenants resulting in a reduction in or loss of occupied commercial space, while also limiting the potential for new commercial lease transactions.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

In response to the continued weakness in commercial leasing for the historic inventory, the Authority issued a Request for Qualifications and Statement of Interest (RFQSOI) in June 2018 to solicit input from private entities to propose future reuse alternatives for approximately 900K square feet of office, retail, and industrial space. Upon the completion of the Army transfers in April 2019, the Authority issued a Request for Real Estate Proposals (RFREP) to those companies pre-qualified from the RFQSOI process. At the November 2019 meeting of the Board of Trustees, the Board agreed with the Executive Director's recommendation that four of the respondents offered proposals that reflected sufficient experience with historic redevelopment, a thorough understanding of the Authority's governing documents, and consideration of the redevelopment on the visitor experience. At the February 2020 meeting of the Board, the Board concurred with the Executive Director's recommendation to negotiate with two respondents for long-term leases. The Authority successfully negotiated and executed a long-term ground lease with one of the respondents in May 2021, but terminated the negotiations with the other respondent due to the inability to develop business terms agreeable to both parties. During the contingency period of the executed ground lease, the lessee must raise debt and equity sufficient to complete the project. The availability and financing rate for debt and the availability of public or private equity has been adversely impacted by national and international financial policies beyond the control of the Authority and the ground lease developer, resulting in the developer being unable to finance the development. In December 2023, the FMA notified the ground lease developer that it would be terminating the ground lease for failure to complete the contingency requirements within the times established in the ground lease.

In November 2021, the Authority issued another RFREP for four development sites containing thirteen historic buildings and one non-historic building totaling approximately 300K square feet. After a thorough due diligence process in May 2022, the Authority executed a single due diligence letter with a developer for all four development sites. In June 2022, the Authority negotiated non-binding term sheets with the development for all four sites. In February 2023, the Authority signed long-term lease documents for the first two of the four sites and option agreements for the other two sites. During the contingency period of the leases, the lessee must raise debt and equity sufficient to complete the project. The availability and financing rate for debt and the availability of public or private equity may be adversely impacted by national and international financial policies beyond the control of the Authority.

The adaptive reuse of the large inventory of historic structures by private investors may be eligible for federal and state historic rehabilitation tax credits. However, recent federal tax reform has removed or reduced the benefit of the federal historic tax credits. Additionally, in recent years there have been several bills in the Virginia General Assembly to reduce or eliminate the state historic tax credits. Any significant change to either tax credit program may severely affect the Authority's ability to market the buildings for adaptive reuse by private investors.

Portions of the utility infrastructure at Fort Monroe may date back to as early as the 1890s. While the Authority entered a contract with a public works operator, the cost to maintain the utility infrastructure will continue to increase as the infrastructure continues to age. The Authority submitted a capital request for \$32M for infrastructure improvements during the FY19 General Assembly session. No funding was allocated. In preparation for the FY20 General Assembly session, the Authority submitted a \$27M capital funding request. The \$17.8M in additional capital funding in the FY21-22 budget will allow the Authority to continue with the current projects in the capital improvement plan (CIP). The FMA will need additional capital funding from the Commonwealth to upgrade the utility systems. Without additional capital support from the General Assembly, the Authority will not be able to deliver adequate utility service for the adaptive reuse of existing buildings or to support the limited new construction that may be allowed at Fort Monroe.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
MANAGEMENT'S DISCUSSION AND ANALYSIS – (UNAUDITED)**

Most of the property at Fort Monroe lies within the 100-year floodplain. New federal legislation or regulations, state legislation or regulations, or executive actions concerning development within the floodplain may impact the ability for the Authority or private entities to receive approval for construction projects. Executive Order 45 was introduced in November 2019 and contains new floodplain management requirements for construction on state-owned property within the floodplain. This Executive Order and any future executive orders, legislation, or regulations concerning sea level rise may impact the Authority's ability to recruit private investment to adaptively reuse vacant buildings at Fort Monroe.

The ongoing inflationary impact of the pandemic has significantly increased the operating costs of several business activities. The continuing labor and supply chain shortages have resulted in salary, contractor, and utility costs increases, which have directly impacted the net operating surplus generated from residential leasing and increased the net operating deficits in commercial leasing and utility operations. Continuing cost increases may require additional state appropriations to cover the increased net deficit from business-type activities. If additional state appropriations are not obtained, the Authority may have to curtail operations and defer maintenance of historic and non-historic buildings.

### **Contacting the Authority's Financial Management**

This financial report is designed to provide users (citizens, taxpayers, customers, clients, investors, and creditors) with a general overview of the Authority's finances and to demonstrate the Authority's accountability for the funds it receives.

Questions concerning this report or requests for additional information should be directed to Deputy Executive Director, Fort Monroe Authority, 20 Ingalls Road, Fort Monroe, Virginia, 23651, telephone 757-637-7778, or visit the Authority's website at [www.fortmonroe.org](http://www.fortmonroe.org).

## **BASIC FINANCIAL STATEMENTS**

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2024**

	Governmental Activities	Business-Type Activities	Total Primary Government
<b>ASSETS</b>			
Cash and Cash Equivalents	\$ 3,506,258	\$ 2,718,803	\$ 6,225,061
Restricted Cash and Cash Equivalents	3,344,980	317,626	3,662,606
Grants and Other Receivables, net	338,092	660,702	998,794
Prepaid Expenses	35,042	181,092	216,134
Lease Receivable	-	15,291,835	15,291,835
Net OPEB Asset, VSDP	94,595	15,173	109,768
Capital Assets:			
Nondepreciable Capital Assets	691,212	-	691,212
Depreciable Capital Assets, Net	152,577	248,168	400,745
Total Assets	<u>8,162,756</u>	<u>19,433,399</u>	<u>27,596,155</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred Pension Amounts	432,343	69,643	501,986
Other Postemployment Benefit Deferrals:			
Deferred VSDP OPEB Amounts	23,748	3,809	27,557
Deferred DHRM OPEB Amounts	16,412	2,632	19,044
Deferred GLIP OPEB Amounts	22,984	3,687	26,671
Deferred HICP OPEB Amounts	29,039	4,658	33,697
Total Deferred Outflows of Resources	<u>524,526</u>	<u>84,429</u>	<u>608,955</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 8,687,282</u>	<u>\$ 19,517,828</u>	<u>\$ 28,205,110</u>
<b>LIABILITIES</b>			
Accounts Payable and Accrued Expenses	\$ 701,896	\$ 721,618	\$ 1,423,514
Accrued Salaries	20,967	4,376	25,343
Accrued Payroll Tax and Benefits	56,384	-	56,384
Unearned Revenues	2,696,248	79,924	2,776,172
Deposits Payable	-	352,192	352,192
Noncurrent Liabilities:			
Due Within One Year:			
Accrued Annual Leave	116,250	14,659	130,909
Due In More than One Year:			
Net Pension Liability	1,497,771	240,236	1,738,007
Net OPEB Liability, DHRM	68,583	11,000	79,583
Net OPEB Liability, GLIP	78,032	12,516	90,548
Net OPEB Liability, HICP	151,948	24,372	176,320
Total Liabilities	<u>5,388,079</u>	<u>1,460,893</u>	<u>6,848,972</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Deferred Pension Amounts	206,863	33,180	240,043
Deferred Inflows - Leases	-	14,388,475	14,388,475
Other Postemployment Benefit Deferrals:			
Deferred VSDP OPEB Amounts	20,016	3,210	23,226
Deferred DHRM OPEB Amounts	94,125	15,097	109,222
Deferred GLIP OPEB Amounts	16,698	2,678	19,376
Deferred HICP OPEB Amounts	19,628	3,149	22,777
Total Deferred Inflows of Resources	<u>357,330</u>	<u>14,445,789</u>	<u>14,803,119</u>
<b>NET POSITION</b>			
Net Investment in Capital Assets	837,792	248,168	1,085,960
Restricted for Homeless Support Services	639,442	-	639,442
Restricted for Other Postemployment Benefits	94,595	15,173	109,768
Restricted for Employee Benefits	9,290	-	9,290
Unrestricted	1,360,754	3,347,805	4,708,559
Total Net Position	<u>2,941,873</u>	<u>3,611,146</u>	<u>6,553,019</u>
Total Liabilities, Deferred Inflows of Resources, and Net Position	<u>\$ 8,687,282</u>	<u>\$ 19,517,828</u>	<u>\$ 28,205,110</u>

See accompanying Notes to Basic Financial Statements.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
STATEMENT OF ACTIVITIES  
YEAR ENDED JUNE 30, 2024**

	Program Revenues				Net Revenues (Expenses) and Change in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total Primary Government
Functions/Programs:							
Governmental Activities:							
Planning and Development	\$ 5,261,129	\$ -	\$ -	\$ 906,796	\$ (4,354,333)	\$ -	\$ (4,354,333)
Business-Type Activities:							
Property Administration and Maintenance	8,763,656	7,169,160	-	-	-	(1,594,496)	(1,594,496)
Total	<u>\$ 14,024,785</u>	<u>\$ 7,169,160</u>	<u>\$ -</u>	<u>\$ 906,796</u>	(4,354,333)	(1,594,496)	(5,948,829)
General Revenues:							
Operating Appropriations from the Commonwealth of Virginia					6,999,703	-	6,999,703
Other Revenues					41,404	497,094	538,498
Total					<u>7,041,107</u>	497,094	7,538,201
Transfers					(2,022,827)	2,022,827	-
<b>CHANGE IN NET POSITION</b>					663,947	925,425	1,589,372
Net Position - Beginning of Year					<u>2,277,926</u>	<u>2,685,721</u>	<u>4,963,647</u>
<b>NET POSITION - END OF YEAR</b>					<u>\$ 2,941,873</u>	<u>\$ 3,611,146</u>	<u>\$ 6,553,019</u>

See accompanying Notes to Basic Financial Statements.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**BALANCE SHEET**  
**GENERAL FUND**  
**JUNE 30, 2024**

	General
<b>ASSETS</b>	
Cash and Cash Equivalents	\$ 3,506,258
Restricted Cash and Cash Equivalents	3,344,980
Grants and Other Receivables	338,092
Prepaid Expenditures	35,042
Total Assets	\$ 7,224,372
<b>LIABILITIES</b>	
Accounts Payable	\$ 701,896
Accrued Salaries	20,967
Accrued Payroll Tax and Benefits	56,384
Unearned Revenue	2,696,248
Total Liabilities	3,475,495
<b>FUND BALANCE</b>	
Nonspendable	35,042
Restricted	648,732
Unassigned	3,065,103
Total Fund Balance	3,748,877
Total Liabilities and Fund Balance	\$ 7,224,372

*See accompanying Notes to Basic Financial Statements.*

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**RECONCILIATION OF THE BALANCE SHEET OF THE GENERAL FUND**  
**TO THE STATEMENT OF NET POSITION**  
**JUNE 30, 2024**

Amounts reported in the Statement of Net Position differ from fund amounts as follows:

Fund Balance - General Fund	\$ 3,748,877
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	843,789
The net pension liability is not due and payable in the current period and, therefore, is not reported as a liability in governmental funds.	(1,497,771)
The net OPEB asset is not a current financial resource and, therefore, is not reported as an asset in governmental funds.	94,595
The net OPEB liability is not due and payable in the current period and, therefore, is not reported as a liability in governmental funds.	(298,563)
Deferred outflows and inflows of resources related to the net pension liability are not recognized in governmental funds.	225,480
Deferred outflows and inflows of resources related to the net OPEB liability are not recognized in governmental funds.	(58,284)
Annual leave is not due and payable in the current period and, therefore, is not reported in governmental funds.	<u>(116,250)</u>
Net Position of Governmental Activities	<u><u>\$ 2,941,873</u></u>

*See accompanying Notes to Basic Financial Statements.*



**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
GENERAL FUND  
YEAR ENDED JUNE 30, 2024**

	General
<b>REVENUES</b>	
Intergovernmental Revenues:	
State	\$ 7,906,499
Other	36,333
Interest	5,071
Total Revenues	7,947,903
 <b>EXPENDITURES</b>	
Current Expenditures:	
Planning and Development	4,600,005
Capital Outlay	1,318,685
Total Expenditures	5,918,690
 <b>EXCESS OF REVENUES OVER EXPENDITURES</b>	 2,029,213
 <b>OTHER FINANCING USES</b>	
Transfers Out	(2,022,827)
 <b>NET CHANGE IN FUND BALANCE</b>	 6,386
 Fund Balance - Beginning of Year	3,742,491
 <b>FUND BALANCE - END OF YEAR</b>	 \$ 3,748,877

See accompanying Notes to Basic Financial Statements.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES  
IN FUND BALANCE OF GENERAL FUND TO THE STATEMENT OF ACTIVITIES  
YEAR ENDED JUNE 30, 2024**

Amounts reported in the Statement of Activities differ from fund amounts as follows:

Net Change in Fund Balance - General Fund	<u>\$ 6,386</u>
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Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeds depreciation expense.

Capital Outlays	548,712
Depreciation Expense	<u>(28,908)</u>
	<u>519,804</u>

Some expenses reported in the Statement of Activities do not require the use of current resources and, therefore, are not reported as expenditures in governmental funds.

Accrued Annual Leave	(23,978)
Pension	106,213
OPEB	55,522
	<u>137,757</u>

Change in Net Position	<u><u>\$ 663,947</u></u>
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*See accompanying Notes to Basic Financial Statements.*

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**STATEMENT OF NET POSITION**  
**ENTERPRISE FUND**  
**JUNE 30, 2024**

**ASSETS**

Current Assets:

Cash and Cash Equivalents	\$ 2,718,803
Restricted Cash and Cash Equivalents , Security Deposits	317,626
Accounts Receivables, net	660,702
Lease Receivable, Current Portion	955,833
Prepaid Expenses	181,092
Total Current Assets	4,834,056

Noncurrent Assets:

Net OPEB asset, VSDP	15,173
Lease Receivable, Net of Current Portion	14,336,002
Depreciable Capital Assets, Net	248,168
Total Noncurrent Assets	14,599,343
Total Assets	19,433,399

**DEFERRED OUTFLOWS OF RESOURCES**

Deferred Pension Amounts	69,643
Deferred VSDP OPEB Amounts	3,809
Deferred DHRM OPEB Amounts	2,632
Deferred GLIP OPEB Amounts	3,687
Deferred HICP OPEB Amounts	4,658
Total Deferred Outflows of Resources	84,429

**LIABILITIES**

Current Liabilities:

Accounts Payable and Accrued Expenses	721,618
Accrued Salaries	4,376
Accrued Annual Leave, Current Portion	14,659
Unearned Revenues	79,924
Deposits Payable	352,192
Total Current Liabilities	1,172,769

Noncurrent Liabilities:

Net Pension Liability	240,236
Net OPEB Liability, DHRM	11,000
Net OPEB Liability, GLIP	12,516
Net OPEB Liability, HICP	24,372
Total Noncurrent Liabilities	288,124
Total Liabilities	1,460,893

**DEFERRED INFLOWS OF RESOURCES**

Deferred Inflows - Leases	14,388,475
Deferred Pension Amounts	33,180
Deferred VSDP OPEB Amounts	3,210
Deferred DHRM OPEB Amounts	15,097
Deferred GLIP OPEB Amounts	2,678
Deferred HICP OPEB Amounts	3,149
Total Deferred Inflows of Resources	14,445,789

**NET POSITION**

Net Investment in Capital Assets	248,168
Restricted for Other Postemployment Benefits	15,173
Unrestricted	3,347,805
Total Net Position	\$ 3,611,146

See accompanying Notes to Basic Financial Statements.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
STATEMENT OF REVENUES, EXPENSES, AND  
CHANGES IN NET POSITION – ENTERPRISE FUND  
YEAR ENDED JUNE 30, 2024**

**OPERATING REVENUES**

Charges for Services:

Rental Income and Other Tenant Charges	\$ 5,315,191
Utility Income	1,853,969
Total Operating Revenues	7,169,160

**OPERATING EXPENSES**

Facilities Maintenance and Operation	8,178,494
General and Administrative	439,057
Depreciation	50,574
Total Operating Expenses	8,668,125

**OPERATING LOSS**

(1,498,965)

**NONOPERATING REVENUES (EXPENSES)**

Loss on Disposal of Assets	(95,531)
Interest Income	497,094
Total Nonoperating Revenue	401,563

**LOSS BEFORE TRANSFERS**

(1,097,402)

**TRANSFERS IN**

2,022,827

**CHANGE IN NET POSITION**

925,425

Net Position - Beginning of Year

2,685,721

**NET POSITION - END OF YEAR**

\$ 3,611,146

*See accompanying Notes to Basic Financial Statements.*

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
STATEMENT OF CASH FLOWS – ENTERPRISE FUND  
YEAR ENDED JUNE 30, 2024**

**CASH FLOWS FROM OPERATING ACTIVITIES**

Cash Received from Tenants	\$ 6,656,696
Cash Paid to Employees	(28,592)
Cash Payments to Suppliers for Goods and Services	<u>(8,659,545)</u>
Net Cash Used by Operating Activities	<u>(2,031,441)</u>

**CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES**

Cash Received from Interfund Borrowing	<u>2,022,827</u>
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**CASH FLOWS FROM CAPITAL AND RELATED FINANCING  
ACTIVITIES**

Purchase of Capital Assets	(47,863)
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**CASH FLOWS FROM INVESTING ACTIVITIES**

Interest Income	<u>547,421</u>
Net Cash Provided by Investing Activities	<u>547,421</u>

**NET INCREASE IN CASH**

490,944

Cash and Cash Equivalents- Beginning of Year

2,545,485

**CASH AND CASH EQUIVALENTS - END OF YEAR**

\$ 3,036,429

*See accompanying Notes to Basic Financial Statements.*

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
STATEMENT OF CASH FLOWS – ENTERPRISE FUND (CONTINUED)  
YEAR ENDED JUNE 30, 2024**

**RECONCILIATION OF OPERATING LOSS TO NET CASH  
USED BY OPERATING ACTIVITIES**

Operating Loss	\$ (1,498,965)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:	
Depreciation	50,574
Changes in Assets, Deferred Outflows of Resources, Liabilities and Deferred Inflows of Resources:	
Accounts Receivable	(144,506)
Prepaid Expenses	(167,030)
Net OPEB Asset	(82)
Lease Receivable	(2,186,984)
Deferred Outflows of Resources Related to Pension and OPEB	(11,093)
Accounts Payable and Accrued Expenses	125,036
Accrued Salaries	(3,990)
Accrued Annual Leave	1,402
Unearned Revenues	(54,971)
Deposits Payable	(29,055)
Net Pension Liability	13,459
Net OPEB Liability	(2,655)
Deferred Inflows of Resources Related to Pension and OPEB	(25,633)
Deferred Inflows of Resources - Leases	1,903,052
Total Adjustments	<u>(532,476)</u>
Net Cash Used by Operating Activities	<u><u>\$ (2,031,441)</u></u>

**RECONCILIATION OF CASH AND CASH EQUIVALENTS TO  
THE THE STATEMENT OF NET POSITION**

Cash And Cash Equivalents	\$ 2,718,803
Restricted Cash and Cash Equivalents	317,626
Total	<u><u>\$ 3,036,429</u></u>

See accompanying Notes to Basic Financial Statements.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 1 NATURE AND PURPOSE OF ORGANIZATION**

The Fort Monroe Authority (the Authority) is a political subdivision of the Commonwealth of Virginia (the Commonwealth), created by legislative action of the Virginia General Assembly in 2010 to preserve, protect, and manage Fort Monroe and Old Point Comfort after the federal Base Realignment and Closure Commission (BRAC) closure in September 2011. It is a separate and distinct legal entity that is governed by a 14-member Board of Trustees (the Board). The Board includes 12 voting members comprised of 2 members of the General Assembly, 2 appointees selected by the City of Hampton, Virginia (the City) and 8 appointees selected by the Governor of Virginia, as well as 2 nonvoting ex officio members of the Governor's Cabinet.

The Authority is considered a component unit of the Commonwealth, as its Board is primarily appointed by the Commonwealth and, as such, the Authority is included as a discretely presented component unit in the basic financial statements of the Commonwealth.

The Authority has been funded primarily through intergovernmental revenues provided by the Commonwealth and the Federal Office of Economic Adjustment. In August 2010, through leases with the United States Army (the Army), the Authority began subleasing residential and commercial properties on Fort Monroe for business-type revenues.

On June 14, 2013, when the Governor of Virginia signed a Quitclaim Deed transferring ownership of a 312.75-acre parcel of the Fort Monroe property from the Army to the Commonwealth, the Authority has been responsible for the operations of the utilities, maintenance, and security of the property while the Army and the Authority complete the conveyance process of the remainder of the 565-acre Fort Monroe property to the Commonwealth and National Park Service. As of June 30, 2023, the Army retains ownership of 122.29± acres of federal surplus land that will be transferred directly to the Department of the Interior as part of the Fort Monroe National Monument.

Fort Monroe Foundation is a private, 501c3 entity established in 2011. The mission of the Foundation is to promote and sustain Fort Monroe, its programs and partners, through fundraising and stewardship of financial resources. The Authority is not financially accountable for the Fort Monroe Foundation and is not responsible for appointing board members and therefore are excluded from these financial statements.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Government-Wide and Fund Financial Statements**

The basic financial statements include both government-wide (based upon the Authority as a whole) and fund financial statements. These statements distinguish between the governmental and business-type activities of the Authority. For 2024, the Authority had two funds:

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Government-Wide and Fund Financial Statements (Continued)**

General Fund:

The General Fund is the primary operating fund of the Authority. It accounts for the Authority's financial resources from state and federal funding. In general, the General Fund is used to account for all financial resources except those required to be accounted for in another fund.

Enterprise Fund:

The Enterprise Fund accounts for the Authority's financial resources generated from leasing residential and commercial rental properties; billing the tenants, both commercial and residential, for electricity, natural gas, water, and sewer; providing free and ticketed special event activities and event space rentals to public and private parties; and leasing marina slips.

The government-wide statement of net position reports all financial and capital resources of the Authority's governmental and business-type activities. It is presented in a net position format (assets plus deferred outflows less liabilities and deferred inflows equal net position) and shown with three components: net investment in capital assets, restricted net position, and unrestricted net position.

Activity between funds that are representative of lending/borrowing arrangements are referred to as "internal balances" and represent the amount outstanding at the end of the fiscal year between governmental and business-type activities.

The government-wide statement of activities demonstrates the degree to which the direct expenses of a function are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. The program revenues must be directly associated with the function.

Program revenues include: 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment; and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Revenues that are not classified as program revenues are presented as general revenues.

Separate fund financial statements are provided for the General Fund and the Enterprise Fund activities and report additional and detailed information about the Authority's operations. A reconciliation is provided that converts the results of the governmental fund accounting to the government-wide presentation.

**Basis of Accounting**

The government-wide and Enterprise Fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.



**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Basis of Accounting (Continued)**

General Fund financial statements are accounted for using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available as net current assets. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Authority considers all revenues available if collected within 60 days after year-end. Expenditures are recognized when the related fund liability is incurred.

Enterprise Fund distinguishes between operating revenues and expenses and nonoperating items. Operating revenues result from providing residential housing and commercial space for rent as well as charges for utility and special events. Operating expenses for these operations include all costs related to providing the service – facilities maintenance and operation, general and administrative (salaries and benefits, telecommunications, supplies, postage, insurance), utility costs, and depreciation. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

In both funds, when both restricted and unrestricted resources are available for a particular use, it is the Authority's policy to use restricted resources first.

The Authority adopts an annual budget for the General and Enterprise Fund. The budget has been prepared on a basis consistent with the modified accrual basis of accounting and accounting principles generally accepted in the United States of America (U.S. GAAP). A budgetary comparison schedule has been provided in the required supplementary information to demonstrate compliance with the budget.

**Cash and Cash Equivalents**

The Authority has defined cash and cash equivalents to include cash on hand, security deposits, and certificates of deposit, with an original maturity of three months or less.

**Restricted Cash**

Cash whose use is restricted for security deposits, flex spending accounts, and the homeless trust fund account for the benefit of homeless persons is segregated on the statement of net position.

**Prepaid Expenditures/Expenses**

Certain payments to vendors represent applicable to future periods and are recorded as prepaid items in the basic financial statements.

**Capital Assets**

The Authority defines capital assets as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost in the government-wide and Enterprise Fund financial statements. Donated assets are recorded at acquisition value.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Capital Assets (Continued)**

Capital assets are depreciated using the straight-line method over the estimated lives as follows:

Motor Vehicle Equipment	5 Years
Furniture and Equipment	5 to 7 Years

The Commonwealth, not the Authority, owns the Fort Monroe property; however, the Authority, in the course of its operations and management, is responsible for the upkeep and improvement of the property. At the advisement of the Commonwealth, all equipment acquisitions with an individual or aggregate cost of \$50,000 and all land, building, and infrastructure acquisitions with an individual cost of \$100,000 will be transferred to the Commonwealth as capital assets. All acquisitions not meeting these thresholds will be expensed on the Authority's books. Construction in process represents assets under construction expected to meet the transfer threshold.

**Leases**

A lease receivable and an offsetting deferred inflow of resources was recognized for the present value of the lease payments expected to be received during the lease term. Interest income is recognized on the lease receivable at the Authority's incremental borrowing rate ranging from of 3.25% to 8.50%.

Accounts receivable are recorded net of estimated uncollectible amounts, which was \$104,516 as of June 30, 2024.

**Deposits Payable**

Deposits payable consist of up-front rent deposits received for commercial and residential leases as well as deposits received for special events.

**Accrued Annual Leave**

Employees accrue leave each pay period based on years of service. Unused accrued leave is paid to employees upon resignation, retirement, permanent disability, or other termination of employment, provided the employee has supplied proper and timely notice of such action and employee has more than six months service. The Authority has established maximums for annual carryforward balances and for maximum payment of unused leave, based on years of service. The current portion of accrued leave is based on historical annual leave used.

**Pension and Other Postemployment Benefits (OPEB)**

For purposes of measuring all financial statement elements related to pension and OPEB plans, information about the fiduciary net position of the Authority's plans and the additions to/deductions from the Authority's plans net fiduciary net position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS or the System) and the Department of Human Resource Management (DHRM). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Deferred Outflows and Inflows of Resources**

Deferred outflows of resources represent a consumption of net assets that applies to a future period, and so it will not be recognized as an expense until then. The Authority's deferred outflows of resources related to pensions and OPEB consist of the difference between expected and actual experience, changes of assumptions, changes in proportion and differences between employer contributions and proportionate share of contributions, and employer contributions subsequent to the measurement date.

Deferred inflows of resources represent an acquisition of net assets that applies to a future period and so it will not be recognized as revenue until then. The Authority's deferred inflows of resources related to pensions and OPEB consist of the difference between expected and actual experience, changes of assumptions, the net difference between projected and actual earnings on plan investments, and changes in proportion and differences between employer contributions and proportionate share of contributions. The deferred inflows from leases are recognized as lease revenue by using straight-line amortization over the life of the lease.

Amounts reported as deferred outflows of resources related to pensions and OPEB resulting from the Authority's contributions subsequent to the measurement date will be recognized as a reduction of the liability the following year. Other amounts reported as deferred inflows and deferred outflows of resources will be amortized according to the actuarial amortization calculation. See Notes 9, 10, and 11 for further details.

**Unearned Revenues**

Unearned revenues consist of prepayments for fees charged by the Enterprise fund and prepayments for reimbursement-based grants for the General fund..

**Fund Balance**

In accordance with U.S. GAAP, the Authority may classify fund balance as nonspendable, restricted, committed, assigned, and/or unassigned based primarily on the extent to which the Authority has spending constraints imposed upon the use of the resources in the governmental fund.

Nonspendable fund balance category includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash.

Restricted fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors, grantors, contributors, or laws or regulations of governments or is imposed by law through constitutional provisions or enabling legislation. The Authority can be compelled by an external party to use resources only for the purposes specified.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Fund Balance (continued)**

Committed fund balance classification includes amounts that can be used only for the specific purposes imposed by formal action of Commonwealth of Virginia legislature or the Authority's Board. Those committed amounts cannot be used for any other purpose unless the same type of formal action is taken to remove or change the specified commitment. Committed fund balance classification may be redeployed for other purposes with appropriate, formal action.

Assigned fund balance amount classification is intended to be used by the Authority for specific purposes but do not meet the criteria to be classified as restricted or committed. In the General Fund, assigned amounts represent intended uses established by the Board of Commissioners, appointed in accordance with the provisions of the Enabling Act.

Unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not contained in the other classifications.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the Authority considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Authority considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds.

**Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates and assumptions.

**Net Position**

Net position represents the residual interest in the Authority's assets and deferred outflows of resources after liabilities and deferred inflows of resources are deducted and consist of three sections: net investment in capital assets, restricted, and unrestricted. Net investment in capital assets includes capital assets net of accumulated depreciation, less any outstanding debt related to the acquisition, construction, or improvement of those assets. Net position is reported as restricted when constraints are imposed by third parties by enabling legislation.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 3 CASH AND CASH EQUIVALENTS**

All cash of the Authority is maintained in accounts collateralized in accordance with the Virginia Security for Public Deposits Act, Section 2.2-4400 et. seq. of the Code of Virginia or covered by Federal Depository Insurance. Cash consisted of the following as of June 30, 2024:

Operating Accounts:		
General Fund	\$ 3,506,258	
Enterprise Fund	2,718,803	
Total Operating Accounts	6,225,061	
Restricted Accounts:		
General Fund:		
Flex Spending Accounts	9,290	
African Landing Memorial	2,907,323	
Homeless Support Services	428,367	
Enterprise Fund:		
Security Deposits on Residential Leases	278,789	
Security Deposits on Commercial Leases	38,837	
Total Restricted Accounts	3,662,606	
Total Cash and Cash Equivalents	\$ 9,887,667	
	Carrying Amount	Bank Amount
Cash on Hand	\$ 850	\$ -
Demand Deposits	6,224,211	6,396,179
Restricted Demand Deposits	3,662,606	3,662,606
Total	\$ 9,887,667	\$ 10,058,785

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 4 CAPITAL ASSETS**

The following is a summary of the Authority's change in capital assets for the year ended June 30, 2024:

	Governmental Activities			
	Balance			Balance
	July 1, 2022	Increases	Decreases	June 30, 2023
Capital Assets not Depreciated:				
Donated Artifacts for Museum	\$ 59,705	\$ -	\$ -	\$ 59,705
Construction in Progress	180,289	451,218	-	631,507
Total Capital Assets not Depreciated	<u>239,994</u>	<u>451,218</u>	<u>-</u>	<u>691,212</u>
Capital Assets being Depreciated:				
Motor Vehicle Equipment	108,035	-	(20,210)	87,825
Furniture and Equipment	169,709	97,494	(159,261)	107,942
Total Capital Assets being Depreciated	<u>277,744</u>	<u>97,494</u>	<u>(179,471)</u>	<u>195,767</u>
Less Accumulated Depreciation for:				
Motor Vehicle Equipment	(27,528)	(7,319)	20,210	(14,637)
Furniture and Equipment	(166,226)	(21,588)	159,261	(28,553)
Total Accumulated Depreciation	<u>(193,754)</u>	<u>(28,907)</u>	<u>179,471</u>	<u>(43,190)</u>
Total Capital Assets being Depreciated, Net	83,990	68,587	-	152,577
Total Capital Assets	<u>\$ 323,984</u>	<u>\$ 519,805</u>	<u>\$ -</u>	<u>\$ 843,789</u>
	Business-Type Activities			
	Balance			Balance
	July 1, 2022	Increases	Decreases	June 30, 2023
Capital Assets being Depreciated:				
Leasing Commissions	\$ 434,226	\$ 39,292	\$ -	\$ 473,518
Tenant Improvements	95,531	8,571	(95,531)	8,571
Motor Vehicle Equipment	35,666	-	(26,609)	9,057
Furniture and Equipment	16,075	-	(16,075)	-
Total Capital Assets being Depreciated	<u>581,498</u>	<u>47,863</u>	<u>(138,215)</u>	<u>491,146</u>
Less Accumulated Depreciation for:				
Leasing Commissions	(185,537)	(48,763)	-	(234,300)
Motor Vehicle Equipment	(33,476)	(1,811)	26,609	(8,678)
Furniture and Equipment	(16,075)	-	16,075	-
Total Accumulated Depreciation	<u>(235,088)</u>	<u>(50,574)</u>	<u>42,684</u>	<u>(242,978)</u>
Total Capital Assets being Depreciated, Net	346,410	(2,711)	(95,531)	248,168
Total Capital Assets	<u>\$ 346,410</u>	<u>\$ (2,711)</u>	<u>\$ (95,531)</u>	<u>\$ 248,168</u>

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 4 CAPITAL ASSETS (CONTINUED)**

As discussed in Note 1, all land, building, and infrastructure acquisitions with an individual cost of \$100,000 are transferred to the Commonwealth as capital assets. There were no assets transferred to the Commonwealth during the year ended June 30, 2024.

Depreciation on assets of governmental activities is charged to the Authority's planning and development expense function and depreciation on assets of business-type activities is charged to the Authority's property administration and maintenance function.

**NOTE 5 ACCRUED ANNUAL LEAVE**

The following is a summary of the Authority's change in accrued annual leave for the year ended June 30, 2024:

	Governmental Activities			
	Balance			Balance
	July 1, 2023	Increases	Decreases	June 30, 2024
Accrued Annual Leave	\$ 92,272	\$ 41,250	\$ 17,272	\$ 116,250
	Business-Type Activities			
	Balance			Balance
	July 1, 2023	Increases	Decreases	June 30, 2024
Accrued Annual Leave	\$ 13,257	\$ 14,808	\$ 13,406	\$ 14,659

Leave balances are renewed on an annual basis with maximum annual carryover limitations; as such, the balances are deemed to be short-term in nature.

**NOTE 6 TRANSFERS**

In general, invoices received that encompass expenditures/expenses from both funds are paid from the General Fund, creating an internal balance with the Enterprise Fund. During the fiscal year ended June 30, 2024 the General Fund transferred \$ 2,022,827 to the Enterprise Fund.

**NOTE 7 DEFERRED COMPENSATION PLAN**

The Authority's employees are eligible to participate in the Commonwealth of Virginia's 457 Deferred Compensation Plan (the Plan) available through the VRS. The Plan permits employees to defer a portion of their salary to future years. Participation in the Plan is optional. The deferred compensation is not available to employees until separation from service, retirement, death, disability, financial hardship, and/or reaching age 70½. The Plan offers a selection of investment options to participants. There were no contributions to the plan for the year ended June 30, 2024.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 8 PENSION PLANS**

**Plan Description**

All full-time, salaried, permanent employees of state agencies are automatically covered by the VRS State Employee Retirement Plan upon employment. This plan is administered by the VRS along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer are paying contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the Code of Virginia, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

The System administers three different benefit structures for covered employees in the VRS State Employee Retirement Plan – Plan 1, Plan 2, and Hybrid. Each of these benefit structures has a different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out in the table on the following pages.



**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 8 PENSION PLANS (CONTINUED)**

**Plan Description (Continued)**

RETIREMENT PLAN PROVISIONS		
PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
<p><b>About Plan 1</b></p> <p>Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, service credit, and average final compensation at retirement using a formula.</p>	<p><b>About Plan 2</b></p> <p>Same as Plan 1</p>	<p><b>About the Hybrid Retirement Plan</b></p> <p>The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan.</p> <ul style="list-style-type: none"> <li>● The defined benefit is based on a member's age, service credit, and average final compensation at retirement using a formula.</li> <li>● The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions.</li> <li>● In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains, or losses, and any required fees.</li> </ul>
<p><b>Eligible Members</b></p> <p>Employees are in Plan 1 if their membership date is before July 1, 2010, they were vested as of January 1, 2013, and they have not taken a refund.</p> <p><i>Hybrid Opt-In Election</i></p> <p>VRS Plan 1 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.</p> <p>The Hybrid Retirement Plan's effective date for eligible Plan 1 members who opted in was July 1, 2014.</p> <p>If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.</p>	<p><b>Eligible Members</b></p> <p>Employees are in Plan 2 if their membership date is from July 1, 2010, to December 31, 2013, and they have not taken a refund, or their membership date is prior to July 1, 2010, and they were not vested as of January 1, 2013.</p> <p><i>Hybrid Opt-In Election</i></p> <p>Same as Plan 1.</p>	<p><b>Eligible Members</b></p> <p>Employees are in the Hybrid Retirement Plan if their membership date is on or after January 1, 2014. This includes:</p> <ul style="list-style-type: none"> <li>● Full-time permanent, salaried state employees.*</li> <li>● Members in Plan 1 or Plan 2 who elected to opt into the plan during the election window held January 1 through April 30, 2014; the plan's effective date for opt-in members was July 1, 2014.</li> </ul> <p><i>*Noneligible Members</i></p> <p>Some employees are not eligible to participate in the Hybrid Retirement Plan. They include:</p> <ul style="list-style-type: none"> <li>● Members of the Virginia Law Officers' Retirement System (VaLORS)</li> </ul> <p>Those employees eligible for an optional retirement plan (ORP) must elect the ORP plan or the Hybrid Retirement Plan. If these members have prior service under Plan 1 or Plan 2, they are not eligible to elect the Hybrid Retirement Plan and must select Plan 1 or Plan 2 (as applicable) or ORP.</p>

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Plan Description (Continued)**

RETIREMENT PLAN PROVISIONS		
PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
<p><b>Retirement Contributions</b> State employees, excluding state elected officials, and optional retirement plan participants, contribute 5% of their compensation each month to their member contribution account through a pretax salary reduction. Member contributions are tax-deferred until they are withdrawn as part of a retirement benefit or as a refund. The employer makes a separate actuarially determined contribution to VRS for all covered employees. VRS invests both member and employer contributions to provide funding for the future benefit payments.</p>	<p><b>Retirement Contributions</b> Same as Plan 1.</p>	<p><b>Retirement Contributions</b> A member's retirement benefit is funded through mandatory and voluntary contributions made by the member and the employer to both the defined benefit and the defined contribution components of the plan. Mandatory contributions are based on a percentage of the employee's creditable compensation and are required from both the member and the employer. Additionally, members may choose to make voluntary contributions to the defined contribution component of the plan, and the employer is required to match those voluntary contributions according to specified percentages.</p>
<p><b>Service Credit</b> Service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.</p>	<p><b>Service Credit</b> Same as Plan 1.</p>	<p><b>Service Credit</b> <i>Defined Benefit Component:</i> Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.  <i>Defined Contributions Component:</i> Under the defined contribution component, service credit is used to determine vesting for the employer contribution portion of the plan.</p>

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Plan Description (Continued)**

RETIREMENT PLAN PROVISIONS		
PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
<p><b>Vesting</b></p> <p>Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of service credit. Vesting means members are eligible to qualify for retirement if they meet the age and service requirements for their plan. Members also must be vested to receive a full refund of their member contribution account balance if they leave employment and request a refund. Members are always 100% vested in the contributions that they make.</p>	<p><b>Vesting</b></p> <p>Same as Plan 1.</p>	<p><b>Vesting</b></p> <p><i>Defined Benefit Component:</i> Defined benefit vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members are vested under the defined benefit component of the Hybrid Retirement Plan when they reach five years (60 months) of service credit. Plan 1 or Plan 2 members with at least five years (60 months) of service credit who opted into the Hybrid Retirement Plan remain vested in the defined benefit component.</p> <p><i>Defined Contributions Component:</i> Defined contribution vesting refers to the minimum length of service a member needs to be eligible to withdraw the employer contributions from the defined contribution component of the plan.</p> <p>Members are always 100% vested in the contributions that they make.</p> <p>Upon retirement or leaving covered employment, a member is eligible to withdraw a percentage of employer contributions to the defined contribution component of the plan, based on service.</p> <ul style="list-style-type: none"> <li>● After two years, a member is 50% vested and may withdraw 50% of employer contributions.</li> <li>● After three years, a member is 75% vested and may withdraw 75% of employer contributions.</li> <li>● After four or more years, a member is 100% vested and may withdraw 100% of employer contributions.</li> </ul> <p>Distributions not required, except as governed by law.</p>
<p><b>Calculating the Benefit</b></p> <p>The basic benefit is determined using the average final compensation, service credit, and plan multiplier. An early retirement reduction is applied to this amount if the member is retiring with a reduced benefit. In cases where the member has elected an optional form of retirement payment, an option factor specific to the option chosen is then applied.</p>	<p><b>Calculating the Benefit</b></p> <p>See definition under Plan 1.</p>	<p><b>Calculating the Benefit</b></p> <p><i>Defined Benefit Component:</i> See definition under Plan 1</p> <p><i>Defined Contribution Component:</i> The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.</p>

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Plan Description (Continued)**

RETIREMENT PLAN PROVISIONS		
PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
<p><b>Average Final Compensation</b> A member's average final compensation is the average of the 36-consecutive months of highest compensation as a covered employee.</p>	<p><b>Average Final Compensation</b> A member's average final compensation is the average of their 60-consecutive months of highest compensation as a covered employee.</p>	<p><b>Average Final Compensation</b> Same as Plan 2. It is used in the retirement formula for the defined benefit component of the plan.</p>
<p><b>Service Retirement Multiplier</b> The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for nonhazardous duty members is 1.70%.</p>	<p><b>Service Retirement Multiplier</b> Same as Plan 1 for service earned, purchased or granted prior to January 1, 2013. For nonhazardous duty members, the retirement multiplier is 1.65% for service credit earned, purchased or granted on or after January 1, 2013.</p>	<p><b>Service Retirement Multiplier</b> <i>Defined Benefit Component:</i> The retirement multiplier for the defined benefit component is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans. <i>Defined Contribution Component:</i> Not applicable.</p>
<p><b>Normal Retirement Age</b> Age 65.</p>	<p><b>Normal Retirement Age</b> Normal Social Security retirement age.</p>	<p><b>Normal Retirement Age</b> <i>Defined Benefit Component:</i> Same as Plan 2. <i>Defined Contribution Component:</i> Members are eligible to receive distributions upon leaving employment, subject to restrictions.</p>
<p><b>Earliest Unreduced Retirement Eligibility</b> Age 65 with at least five years (60 months) of service credit or at age 50 with at least 30 years of service credit.</p>	<p><b>Earliest Unreduced Retirement Eligibility</b> Normal Social Security retirement age with at least five years (60 months) of service credit or when their age and service equal 90.</p>	<p><b>Earliest Unreduced Retirement Eligibility</b> <i>Defined Benefit Component:</i> Same as Plan 2. <i>Defined Contribution Component:</i> Members are eligible to receive distributions upon leaving employment, subject to restrictions.</p>
<p><b>Earliest Reduced Retirement Eligibility</b> Age 55 with at least five years (60 months) of service credit or age 50 with at least 10 years of service credit.</p>	<p><b>Earliest Reduced Retirement Eligibility</b> Age 60 with at least five years (60 months) of service credit.</p>	<p><b>Earliest Reduced Retirement Eligibility</b> <i>Defined Benefit Component:</i> Same as Plan 2. <i>Defined Contribution Component:</i> Members are eligible to receive distributions upon leaving employment, subject to restrictions.</p>

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Plan Description (Continued)**

RETIREMENT PLAN PROVISIONS		
PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
<p><b>Cost-of-Living Adjustment (COLA) in Retirement</b></p> <p>The COLA matches the first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%.</p> <p><i>Eligibility:</i> For members who retire with an unreduced benefit or with a reduced benefit with at least 20 years of service credit, the COLA will go into effect on July 1 after one full calendar year from the retirement date.</p> <p>For members who retire with a reduced benefit and who have less than 20 years of service credit, the COLA will go into effect on July 1 after one calendar year following the unreduced retirement eligibility date.</p> <p><i>Exceptions to COLA Effective Dates:</i> The COLA is effective July 1 following one full calendar year (January 1 to December 31) under any of the following circumstances:</p> <ul style="list-style-type: none"> <li>● The member is within five years of qualifying for an unreduced retirement benefit as of January 1, 2013.</li> <li>● The member retires on disability.</li> <li>● The member retires directly from short-term or long-term disability.</li> <li>● The member is involuntarily separated from employment for causes other than job performance or misconduct and is eligible to retire under the Workforce Transition Act or the Transitional Benefits Program.</li> <li>● The member dies in service and the member's survivor or beneficiary is eligible for a monthly death-in-service benefit.</li> </ul> <p>The COLA will go into effect on July 1 following one full calendar year (January 1 to December 31) from the date the monthly benefit begins.</p>	<p><b>Cost-of-Living Adjustment (COLA) in Retirement</b></p> <p>The COLA matches the first 2% increase in the CPIU and half of any additional increase (up to 2%), for a maximum COLA of 3%.</p> <p><i>Eligibility:</i> Same as Plan 1</p> <p><i>Exceptions to COLA Effective Dates:</i> Same as Plan 1</p>	<p><b>Cost-of-Living Adjustment (COLA) in Retirement</b></p> <p><i>Defined Benefit Component:</i> Same as Plan 2.</p> <p><i>Defined Contribution Component:</i> Not applicable.</p> <p><i>Eligibility:</i> Same as Plan 1 and Plan 2.</p> <p><i>Exceptions to COLA Effective Dates:</i> Same as Plan 1 and Plan 2.</p>

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Plan Description (Continued)**

RETIREMENT PLAN PROVISIONS		
PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
<p><b>Disability Coverage</b></p> <p>For members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.70% on all service, regardless of when it was earned, purchased or granted.</p> <p>Most state employees are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement.</p> <p>VSDP members are subject to a one-year waiting period before becoming eligible for nonwork-related disability benefits.</p>	<p><b>Disability Coverage</b></p> <p>For members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.65% on all service, regardless of when it was earned, purchased or granted.</p> <p>Most state employees are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement.</p> <p>VSDP members are subject to a one-year waiting period before becoming eligible for nonwork related disability benefits.</p>	<p><b>Disability Coverage</b></p> <p>State employees (including Plan 1 and Plan 2 opt-ins) participating in the Hybrid Retirement Plan are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement.</p> <p>Hybrid members (including Plan 1 and Plan 2 opt-ins) covered under VSDP are subject to a one-year waiting period before becoming eligible for nonwork-related disability benefits.</p>
<p><b>Purchase of Prior Service</b></p> <p>Members may be eligible to purchase service from previous public employment, active duty military service, an eligible period of leave, or VRS refunded service as service credit in their plan. Prior service credit counts toward vesting, eligibility for retirement, and the health insurance credit. Only active members are eligible to purchase prior service. Members also may be eligible to purchase periods of leave without pay.</p>	<p><b>Purchase of Prior Service</b></p> <p>Same as Plan 1.</p>	<p><b>Purchase of Prior Service</b></p> <p><i>Defined Benefit Component:</i> Same as Plan 1, with the following exception:</p> <ul style="list-style-type: none"> <li>● Hybrid Retirement Plan members are ineligible for ported service.</li> </ul> <p><i>Defined Contribution Component:</i> Not applicable.</p>

**Contributions**

The contribution requirement for active employees is governed by Section 51.1-145 of the Code of Virginia, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement. Each state agency's contractually required contribution rate for the year ended June 30, 2024, was 14.46% of covered employee compensation for employees in the VRS State Employee Retirement Plan. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate, when combined with employee contributions, was expected to finance the cost of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the Authority to the VRS State Employee Retirement Plan were \$271,536 and \$255,069 for the years ended June 30, 2024 and 2023, respectively.

In June 2023, the Commonwealth made a special contribution of approximately \$25,093 to the VRS State plan on behalf of the Authority. This special payment was authorized by Chapter 1 of the 2022 Appropriation Act, and is/are classified as special employer contributions.

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2024, the Authority reported a liability of \$1,738,007 for its proportionate share of the VRS State Employee Retirement Plan Net Pension Liability. The Net Pension Liability was measured as of June 30, 2023 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation performed as of June 30, 2022, and rolled forward to the measurement date of June 30, 2023. The Authority's proportion of the Net Pension Liability was based on the Authority's actuarially determined employer contributions to the pension plan for the year ended June 30, 2023, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2023, the Authority's proportion of the VRS State Employee Retirement Plan was 0.03435% as compared to 0.03615% at June 30, 2022.

For the year ended June 30, 2024, the Authority recognized a pension credit of \$123,310 for the VRS State Employee Retirement Plan. Since there was a change in proportionate share between June 30, 2022 and 2023 a portion of the pension expense was related to deferred amounts from changes in proportion and from differences between employer contributions and the proportionate share of employer contributions.

At June 30, 2024, the Authority reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences Between Expected and Actual Experience	\$ 168,816	\$ 50,205
Change in Assumptions	22,960	-
Net Difference Between Projected and Actual Earnings on Pension Plan Investments	-	121,637
Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	38,674	68,201
Employer Contributions Subsequent to Measurement Date	271,536	-
Total	<u>\$ 501,986</u>	<u>\$ 240,043</u>

\$271,536 reported as deferred outflows of resources related to pensions resulting from the Authority's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Years Ended June 30,</u>	<u>Amount</u>
2025	\$ (31,209)
2026	(107,459)
2027	124,675
2028	4,400
Total	<u>\$ (9,593)</u>

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Actuarial Assumptions**

The total pension liability for the VRS State Employee Retirement Plan was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

Inflation	2.50%
Salary Increases, Including Inflation	3.5% to 5.35%
Investment Rate of Return	6.75%, Net of Pension Plan Investment Expense, Including Inflation

Mortality rates:

Pre-Retirement:

Pub-2010 Amount Weighted General Employee Rates projected generationally;  
females set forward 2 years

Postretirement:

Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally;  
110% of rates for females

Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; males  
and females set forward 3 years

Beneficiaries and Survivors:

Pub-2010 Amount Weighted General Contingent Annuitant Rates projected  
generationally; 110% of rates for males and females.

Mortality Improvement:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75%  
of the MP-2020 rates



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**NOTE 8 PENSION PLANS (CONTINUED)**

**Actuarial Assumptions (Continued)**

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, postretirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted to better match experience
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

**Net Pension Liability**

The net pension liability (NPL) is calculated separately for each plan and represents that particular plan's total pension liability determined in accordance with U.S. GAAP, less that system's fiduciary net position. As of June 30, 2023, NPL amounts for the VRS State Employee Retirement Plan are as follows (amounts expressed in thousands):

**State Employee Retirement Plan**

Total Pension Liability	\$ 28,411,528
Plan Fiduciary Net Position	23,351,827
Employers' Net Pension Liability	<u>\$ 5,059,701</u>

Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	82.19%
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The total pension liability is calculated by the System's actuary and each plan's fiduciary net position is reported in the System's financial statements. The net pension liability is disclosed in accordance with the requirements of U.S. GAAP in the System's notes to the financial statements and required supplementary information.

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Long-Term Expected Rate of Return**

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Assets Class Strategy</u>	<u>Target Allocation</u>	<u>Arithmetic Long-Term Expected Rate of Return</u>	<u>Weighted Average Long-Term Expected Rate of Return *</u>
Public Equity	34.00%	6.14%	2.09%
Fixed Income	15.00%	2.56%	0.38%
Credit Strategies	14.00%	5.60%	0.78%
Real Assets	14.00%	5.02%	0.70%
Private Equity	16.00%	9.17%	1.47%
MAPS - Multi-Asset Public Strategies	4.00%	4.50%	0.18%
PIP - Private Investment Partnerships	2.00%	7.18%	0.14%
Cash	1.00%	1.20%	0.01%
Total	<u>100.00%</u>		<u>5.75%</u>
Inflation			<u>2.50%</u>
Expected arithmetic nominal return*			<u>8.25%</u>

\* The above allocation provides a one-year expected return of 8.25%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the pension System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.14%, including expected inflation of 2.50%.

On June 15, 2023, the VRS board elected a long-term rate of 6.75% which is roughly at the 45th percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.

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**NOTE 8 PENSION PLANS (CONTINUED)**

**Discount Rate**

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2023, the rate contributed by the Authority for the VRS State Employee Retirement Plan will be subject to the portion of the VRS board-certified rates that are funded by the Virginia General Assembly, which was 102% of the actuarially determined contribution rate. From July 1, 2023, on, all agencies are assumed to continue to contribute 102% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the Authority's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following presents the Authority's proportionate share of the VRS State Employee Retirement Plan net pension liability using the discount rate of 6.75%, as well as what the Authority's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
Authority's Proportionate Share of the VRS State Employee Retirement Plan Net Pension Liability	\$ 2,896,230	\$ 1,738,007	\$ 768,664

**Pension Plan Fiduciary Net Position**

Detailed information about the VRS State Employee Retirement Plan's Fiduciary Net Position is available in the separately issued VRS 2022 Annual Report. A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2022-annual-report.pdf](http://varetire.org/pdf/publications/2022-annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, Virginia, 23218 2500.

**Payables to the Pension Plan**

At June 30, 2024, no amounts were payable to VRS.

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS**

The Authority participates in one multiple employer, cost-sharing plans offered by VRS: Group Life Insurance Program (GLIP), and two single employer plans that are presented as multiple-employer, cost-sharing plans: State Employee Health Insurance Credit Program (HICP) and Virginia Sickness and Disability Program (VSDP).

The Plans were established pursuant to § 51.1-500 et seq. of the Code of Virginia, as amended, and which provides the authority under which benefit terms are established or may be amended.

**Fiduciary Net Position**

Detailed information about the GLIP, HICP, and VSDP Fiduciary Net Position is available in the separately issued VRS 2022 Annual Report. A copy of the 2022 VRS Annual Report may be downloaded from the VRS website at [varetire.org/publications/2022-annual-report.pdf](http://varetire.org/publications/2022-annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, Virginia 23218-2500.

The actuarial assumptions, long-term expected rate of return, and discount rate are the same for the VRS OPEB programs. As such, the presentation of the actuarial assumptions and long-term expected rate of return are combined below. Specific information for the OPEB plans will be presented after this section.

**Actuarial Assumptions**

Actuarial assumptions used for the VRS OPEB plans are the same as those used for the actuarial valuations of the VRS pension plans.

**Long-Term Expected Rate of Return**

Long-term expected rate of return used for the VRS OPEB plans are the same as those used for the actuarial valuations of the VRS pension plans.

**Discount Rate**

The discount rate used for the VRS OPEB plans are the same as those used for the actuarial valuations of the VRS pension plans.

***Health Insurance Credit Program***

**Plan Description**

All full-time, salaried permanent employees of state agencies are automatically covered by the VRS HICP. This plan is administered by the VRS, along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The health insurance credit is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Health Insurance Credit Program (Continued)***

**Plan Description (Continued)**

The specific information about the State HICP OPEB, including eligibility, coverage, and benefits is set out in the table below:

<b>HICP Plan Provisions</b>
<p><b>Eligible Employees</b></p> <p>The HICP was established January 1, 1990 for retired state employees covered under VRS, SPORS, VaLORS, and JRS who retire with at least 15 years of service credit.</p> <p>Eligible employees are enrolled automatically upon employment. They include:</p> <ul style="list-style-type: none"> <li>• Full-time and part-time permanent salaried state employees covered under VRS, SPORS, VaLORS, and JRS.</li> </ul>
<p><b>Benefit Amounts</b></p> <p>The HICP provides the following benefits for eligible employees:</p> <ul style="list-style-type: none"> <li>• <i>At Retirement:</i> For state employees who retire with at least 15 years of service credit, the monthly benefit is \$4.00 per year of service per month with no cap on the benefit amount.</li> <li>• <i>Disability Retirement:</i> For state employees, other than state police officers, who retire on disability or go on long-term disability under the VSDP, the monthly benefit is \$120.00 or \$4.00 per year of service, whichever is higher.</li> </ul> <p>For state police officer employees with a nonwork-related disability who retire on disability or go on long-term disability under the VSDP, the monthly benefit is \$120.00 or \$4.00 per year of service, whichever is higher.</p> <p>For state police officers with a work-related disability, there is no benefit provided under the HICP if the premiums are being paid under the Virginia Line of Duty Act. However, they may receive the credit for premiums paid for other qualified health plans.</p>
<p><b>HICP Notes</b></p> <ul style="list-style-type: none"> <li>• The monthly Health Insurance Credit benefit cannot exceed the individual's premium amount.</li> <li>• Employees who retire after being on long-term disability under VSDP must have at least 15 years of service credit to qualify for the Health Insurance Credit as a retiree.</li> </ul>

**Contributions**

The contribution requirement for active employees is governed by Section 51.1-1400(D) of the Code of Virginia, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Each state agency's contractually required employer contribution rate for the year ended June 30, 2024 was 1.12% of covered employee compensation for employees in the VRS HICP. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the Authority to the VRS HICP were \$21,032 and \$19,717 for the years ended June 30, 2024 and 2023, respectively.

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

*Health Insurance Credit Program (Continued)*

**Contributions (Continued)**

In June 2023, the Commonwealth made a special contribution of approximately \$8.5 million which was applied to the Health Insurance Credit Plan for state employees. This special payment was authorized by Chapter 2 of the Acts of Assembly of 2022, Special Session I, as amended by Chapter 769, 2023 Acts of Assembly Reconvened Session, and is classified as a special employer contribution.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2024, the Authority reported a liability of \$176,320 for its proportionate share of the VRS HICP net OPEB Liability. The net VRS HICP OPEB liability was measured as of June 30, 2023 and the total VRS HICP OPEB Liability used to calculate the net VRS HICP OPEB Liability was determined by an actuarial valuation performed as of June 30, 2022, and rolled forward to the measurement date of June 30, 2022. The Authority's proportion of the net VRS HICP OPEB liability was based on the Authority's actuarially determined employer contributions to the VRS HICP OPEB plan for the year ended June 30, 2022, relative to the total of the actuarially determined employer contributions for all participating state employers. At June 30, 2023, the Authority's proportion of the VRS HICP was 0.02146% as compared to 0.02247% at June 30, 2021.

For the year ended June 30, 2024, the Authority recognized VRS HICP OPEB expense of \$3,278. Since there was a change in proportionate share between measurement dates, a portion of the VRS HICP Net OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2024, the Authority reported deferred outflows of resources and deferred inflows of resources related to the VRS HICP OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Change in Assumptions	\$ 4,166	\$ -
Differences between Expected and Actual Experience	4	11,263
Net Difference between Projected and Actual Earnings on OPEB Plan Investments	460	-
Changes in Proportion and Differences between Employer Contributions and Proportionate Share of Contributions	8,035	11,514
Employer Contributions Subsequent to the Measurement Date	21,032	-
Total	\$ 33,697	\$ 22,777

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

*Health Insurance Credit Program (Continued)*

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

\$21,032 reported as deferred outflows of resources related to the HICP OPEB resulting from the Authority’s contributions subsequent to the measurement date will be recognized as a reduction of the Net HICP OPEB liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HICP OPEB will be recognized in the HICP OPEB expense in future reporting periods as follows:

<u>Years Ended June 30,</u>	<u>Amount</u>
2025	\$ (3,792)
2026	(3,030)
2027	(669)
2028	(1,793)
2029	(828)
Total	<u>\$ (10,112)</u>

**Net HICP OPEB Liability**

The net OPEB liability (NOL) for the HICP represents the program’s total OPEB liability determined in accordance with U.S. GAAP, less the associated fiduciary net position. As of June 30, 2023, NOL amounts for the VRS State Employee HICP is as follows (amounts expressed in thousands):

**State Employee HICP OPEB Plan**

Total HICP OPEB Liability	\$ 1,102,220
Plan Fiduciary Net Position	280,599
Net HICP OPEB Liability	<u>\$ 821,621</u>

Plan Fiduciary Net Position as a Percentage of the Total HICP OPEB Liability	25.46%
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The total HICP OPEB liability is calculated by the System’s actuary, and the plan’s fiduciary net position is reported in the System’s financial statements. The net HICP OPEB liability is disclosed in accordance with the requirements of U.S. GAAP in the System’s notes to the financial statements and required supplementary information.

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

*Health Insurance Credit Program (Continued)*

**Sensitivity of the Authority’s Proportionate Share of the HICP Net OPEB Liability to Changes in the Discount Rate**

The following presents the Authority’s proportionate share of the VRS net HICP OPEB liability using the discount rate of 6.75%, as well as what the Authority’s proportionate share of the net HICP OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
Authority’s Proportionate Share of the VRS State Employee HIC OPEB Plan Net HIC OPEB Liability	\$ 199,102	\$ 176,320	\$ 156,784

***Group Life Insurance Program***

**Plan Description**

All full-time, salaried permanent employees of the state agencies, teachers, and employees of participating political subdivisions are automatically covered by the VRS GLIP upon employment. This plan is administered by the VRS, along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the basic group life insurance benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional Group Life Insurance Program. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members’ paychecks and pay the premiums to the insurer. Since this is a separate and fully insured program, it is not included as part of the GLIP OPEB.



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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Group Life Insurance Program (Continued)***

**Plan Description (Continued)**

The specific information for GLIP OPEB, including eligibility, coverage and benefits is set out in the table below:

<b>GLIP Plan Provisions</b>
<p><b>Eligible Employees</b></p> <p>The GLIP was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the program, including the following employers that do not participate in VRS for retirement:</p> <ul style="list-style-type: none"> <li>• City of Norfolk</li> <li>• City of Portsmouth</li> <li>• City of Richmond</li> <li>• City of Roanoke</li> <li>• Roanoke City School Board</li> </ul> <p>Basic group life insurance coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.</p>
<p><b>Benefit Amounts</b></p> <p>The benefits payable under the GLIP have several components.</p> <ul style="list-style-type: none"> <li>• <i>Natural Death Benefit:</i> The natural death benefit is equal to the employee’s covered compensation rounded to the next highest thousand and then doubled.</li> <li>• <i>Accidental Death Benefit:</i> The accidental death benefit is double the natural death benefit.</li> <li>• <i>Other Benefit Provisions:</i> In <i>addition</i> to the basic natural and accidental death benefits, the program provides additional benefits provided under specific circumstances. These include: <ul style="list-style-type: none"> <li>○ Accidental dismemberment benefit</li> <li>○ Seatbelt benefit</li> <li>○ Repatriation benefit</li> <li>○ Felonious assault benefit</li> <li>○ Accelerated death benefit option</li> </ul> </li> </ul>
<p><b>Reduction in Benefit Amounts</b></p> <p>The benefit amounts provided to members covered under the GLIP are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value.</p>
<p><b>Minimum Benefit Amount and COLA</b></p> <p>For covered members with at least 30 years of service credit, there is a minimum benefit payable under the Group Life Insurance Program. The minimum benefit was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$8,984 as of June 30, 2023.</p>

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Group Life Insurance Program (Continued)***

**Contributions**

The contribution requirements for the GLIP are governed by Section 51.1-506 and Section 51.1-508 of the Code of Virginia, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the GLIP was 1.34% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.80% (1.34% X 60%) and the employer component was 0.54% (1.34% X 40%). Employers may elect to pay all or part of the employee contribution; however, the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2024, was 0.54% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the GLIP from the entity were \$10,140 and \$9,599 for the years ended June 30, 2024 and 2023, respectively.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2023, the Authority reported a liability of \$90,548 for its proportionate share of the net GLIP OPEB liability. The net GLIP OPEB liability was measured as of June 30, 2023, and the total GLIP OPEB Liability used to calculate the net GLIP OPEB Liability was determined by an actuarial valuation as of June 30, 2022, and rolled forward to the measurement date of June 30, 2023. The covered employer's proportion of the net GLIP OPEB liability was based on the covered employer's actuarially determined employer contributions to the GLIP for the year ended June 30, 2023, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2023, the participating employer's proportion was 0.00755% as compared to 0.00788% at June 30, 2022.

For the year ended June 30, 2024, the Authority recognized GLIP OPEB credit of \$5,262. Since there was a change in proportionate share between measurement dates, a portion of the GLIP OPEB expense was related to deferred amounts from changes in proportion.

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Group Life Insurance Program (Continued)***

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

At June 30, 2024, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLIP OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between Expected and Actual Experience	\$ 9,044	\$ 2,749
Change in Assumptions	1,936	6,274
Net Difference between Projected and Actual Earnings on OPEB Program Investments	-	3,639
Changes in Proportion and Differences between Employer Contributions and Proportionate Share of Contributions	5,551	6,714
Employer Contributions Subsequent to Measurement Date	10,140	-
Total	<u>\$ 26,671</u>	<u>\$ 19,376</u>

\$10,140 reported as deferred outflows of resources related to the GLIP OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the net GLIP OPEB liability in the fiscal year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLIP OPEB will be recognized in the GLIP OPEB expense in future reporting periods as follows:

<u>Years Ended June 30,</u>	<u>Amount</u>
2025	\$ (963)
2026	(4,198)
2027	1,878
2028	229
2027	209
Total	<u>\$ (2,845)</u>

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Group Life Insurance Program (Continued)***

**Net OPEB Liability**

The NOL for the GLIP represents the program’s total OPEB Liability determined in accordance with U.S. GAAP, less the associated fiduciary net position. As of June 30, 2023, NOL amounts for the GLIP is as follows (amounts expressed in thousands):

**Group Life Insurance OPEB Plan**

Total GLIP OPEB Liability	\$	3,907,052
Plan Fiduciary Net Position		2,707,739
Employer's Net GLI OPEB Liability	\$	1,199,313

Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	69.30%
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The total GLIP OPEB Liability is calculated by the System’s actuary, and the plan’s fiduciary net position is reported in the System’s financial statements. The net GLIP OPEB Liability is disclosed in accordance with the requirements of U.S. GAAP in the System’s notes to the financial statements and required supplementary information.

**Sensitivity of the Employer’s Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the employer’s proportionate share of the net GLIP OPEB Liability using the discount rate of 6.75%, as well as what the employer’s proportionate share of the net GLIP OPEB Liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
Authority’s Proportionate Share of the GLIP Net OPEB Liability	\$ 134,221	\$ 90,548	\$ 55,239

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Virginia Sickness and Disability Program***

**Plan Description**

All full-time and part-time permanent salaried state employees who are covered under the VRS, the State Police Officers’ Retirement System (SPORS), or the Virginia Law Officers’ Retirement System (VaLORS) hired on or after January 1, 1999 are automatically covered by the VSDP upon employment. The Disability Insurance Program also covers state employees hired before January 1, 1999 who elected to transfer to VSDP rather than retain their eligibility to be considered for disability retirement. This plan is administered by the VRS, along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

The specific information for VSDP OPEB, including eligibility, coverage and benefits is set out in the table below:

<b>VSDP Plan Provisions</b>
<p><b>Eligible Employees</b></p> <p>The VSDP, also known as the Disability Insurance Trust Fund was established January 1, 1999, to provide short-term and long-term disability benefits for nonwork-related and work-related disabilities.</p> <p>Eligible employees are enrolled automatically upon employment. They include:</p> <ul style="list-style-type: none"> <li>• Full-time and part-time permanent salaried state employees covered under VRS, SPORS, and VaLORS (members new to VaLORS following its creation on October 1, 1999, have been enrolled since the inception of VSDP).</li> <li>• State employees hired before January 1, 1999, who elected to transfer to VSDP rather than retain their eligibility to be considered for VRS disability retirement.</li> <li>• Public college and university faculty members who elect the VRS defined benefit plan. They may participate in VSDP or their institution’s disability program, if offered. If the institution does not offer the program or the faculty member does not make an election, he or she is enrolled in VSDP.</li> </ul>
<p><b>Benefit Amounts</b></p> <p>The VSDP provides the following benefits for eligible employees:</p> <ul style="list-style-type: none"> <li>• <i>Leave:</i> Sick, family, and personal leave. Eligible leave benefits are paid by the employer.</li> <li>• <i>Short-Term Disability:</i> The program provides a short-term disability benefit beginning after a seven-calendar-day waiting period from the first day of disability. The benefit provides income replacement beginning at 100% of the employee’s pre-disability income, reducing to 80% and then 60% based on the period of the disability and the length of service of the employee. Short-term disability benefits are paid by the employer.</li> <li>• <i>Long-Term Disability (LTD):</i> The program provides a long-term disability benefit beginning after 125 workdays of short-term disability and continuing until the employee reaches his or her normal retirement age. The benefit provides income replacement of 60% of the employee’s pre-disability income. If an employee becomes disabled within five years of his or her normal retirement age, the employee will receive up to five years of VSDP benefits, provided he or she remains medically eligible. Long-term disability benefits are paid for by the VSDP OPEB Plan.</li> <li>• <i>Income Replacement Adjustment:</i> The program provides for an income replacement adjustment to 80% for catastrophic conditions.</li> <li>• <i>VSDP Long-Term Care Plan:</i> The program also includes a self-funded long-term care plan that assists with the cost of covered long-term care services.</li> </ul>

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

***Virginia Sickness and Disability Program (Continued)***

**Plan Description (Continued)**

<b>VSDP Plan Provisions</b>
<p><b>Disability Insurance Program (VSDP) Plan Notes</b></p> <ul style="list-style-type: none"> <li>• Employees hired or rehired on or after July 1, 2009, must satisfy eligibility periods before becoming eligible for nonwork-related short-term disability benefits and certain income-replacement levels.</li> <li>• A state employee who is approved for VSDP benefits on or after the date that is five years prior to his or her normal retirement date is eligible for up five years of VSDP benefits.</li> <li>• Employees on work-related short-term disability receiving only a workers' compensation payment may be eligible to purchase service credit for this period if retirement contributions are not being withheld from the workers' compensation payment. The rate will be based on 5.00% of the employee's compensation.</li> </ul>
<p><b>Cost-of-Living Adjustment (COLA)</b></p> <ul style="list-style-type: none"> <li>• During periods an employee receives long-term disability benefits, the LTD benefit may be increased annually by an amount recommended by the actuary and approved by the Board. <ul style="list-style-type: none"> <li>○ Plan 1 employees vested as of 1/1/2013 – 100% of the VRS Plan 1 COLA (The first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%).</li> <li>○ Plan 1 employee nonvested as of 1/1/2013, Plan 2 and Hybrid Plan employees – 100% of the VRS Plan 2 and Hybrid COLA (The first 2% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 2%) up to a maximum COLA of 3%).</li> </ul> </li> <li>• For participating full-time employees taking service retirement, the creditable compensation may be increased annually by an amount recommended by the actuary and approved by the board, from the date of the commencement of the disability to the date of retirement. <ul style="list-style-type: none"> <li>○ 100% of the increase in the pay over the previous plan year for continuing VSDP members in the state, SPORS, and VaLORS plans, with a maximum COLA of 4.00%</li> </ul> </li> <li>• For participating full-time employees receiving supplemental (work-related) disability benefits, the creditable compensation may be increased annually by an amount recommended by the actuary and approved by the board, from the date of the commencement of the disability to the date of retirement <ul style="list-style-type: none"> <li>○ 100% of the increase in the pay over the previous plan year for continuing VSDP members in the state, SPORS, and VaLORS plans, with a maximum COLA of 4.00%.</li> </ul> </li> </ul>

**Contributions**

The contribution requirements for the VSDP are governed by Section 51.1-1140 of the Code of Virginia, as amended, but may be impacted as a result of funding provided to state agencies by the Virginia General Assembly. Each employer's contractually required employer contribution rate for the VSDP for the year ended June 30, 2023, was 0.61% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits payable during the year, with an adjustment to amortize the accrued OPEB assets. Contributions to the VSDP from the Authority were \$11,455 and \$10,739 for the years ended June 30, 2024 and 2023, respectively.

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

*Virginia Sickness and Disability Program (Continued)*

**OPEB Assets, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2023, the Authority reported an asset of \$109,768 for its proportionate share of the net VSDP OPEB asset. The net VSDP OPEB asset was measured as of June 30, 2023, and the total VSDP OPEB liability used to calculate the net VSDP OPEB asset was determined by an actuarial valuation as of June 30, 2022, and rolled forward to the measurement date of June 30, 2023. The Authority's proportion of the net VSDP OPEB asset was based on the agency's actuarially determined employer contributions to the VSDP OPEB plan for the year ended June 30, 2023, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2023, the Authority's proportion was 0.03475% as compared 0.03699% at June 30, 2022.

For the year ended June 30, 2024, the Authority recognized VSDP OPEB credit of \$8,916. Since there was a change in proportionate share between measurement dates, a portion of the VSDP OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2024, the Authority reported deferred outflows of resources and deferred inflows of resources related to the VSDP OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between Expected and Actual Experience	\$ 7,911	\$ 15,103
Change in Assumptions	377	1,207
Net Difference between Projected and Actual Earnings on OPEB Plan Investments	-	3,010
Changes in Proportion and Differences between Employer Contributions and Proportionate Share of Contributions	7,814	3,906
Employer Contributions Subsequent to Measurement Date	11,455	-
Total	<u>\$ 27,557</u>	<u>\$ 23,226</u>

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**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

*Virginia Sickness and Disability Program (Continued)*

**OPEB Assets, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

\$11,455 reported as deferred outflows of resources related to the VSDP OPEB resulting from the Authority’s contributions subsequent to the measurement date will be recognized as an adjustment of the net VSDP OPEB asset in the fiscal year ended June 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the VSDP OPEB will be recognized in VSDP OPEB expense in future reporting periods as follows:

<u>Years Ended June 30,</u>	<u>Amount</u>
2025	\$ (4,665)
2026	(4,855)
2027	750
2028	66
2029	766
Thereafter	814
Total	<u><u>\$ (7,124)</u></u>

**Net OPEB Asset**

The net OPEB asset (NOA) for the VSDP represents the program’s total OPEB liability determined in accordance with U.S. GAAP, less the associated fiduciary net position. As of June 30, 2022, NOA amounts for the VSDP is as follows (amounts expressed in thousands):

**Disability Insurance Program**

Total VSDP OPEB Liability	\$ 318,901
Plan Fiduciary Net Position	<u>634,779</u>
Employer's Net OPEB Asset	<u><u>\$ (315,878)</u></u>

Plan Fiduciary Net Position as a Percentage of the Total VSDP OPEB Liability	199.05%
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The total VSDP OPEB liability is calculated by the System’s actuary, and each plan’s fiduciary net position is reported in the System’s financial statements. The net OPEB asset is disclosed in accordance with the requirements of U.S. GAAP in the System’s notes to the financial statements and required supplementary information.



**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 9 OTHER POSTEMPLOYMENT BENEFIT PLANS – VRS PLANS (CONTINUED)**

*Virginia Sickness and Disability Program (Continued)*

**Sensitivity of the Authority’s Proportionate Share of the OPEB Asset to Changes in the Discount Rate**

The following presents the Authority’s proportionate share of the net VSDP OPEB asset using the discount rate of 6.75%, as well as what the Authority’s proportionate share of the net VSDP OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	<u>1.00% Decrease (5.75%)</u>	<u>Current Discount Rate (6.75%)</u>	<u>1.00% Increase (7.75%)</u>
Authority’s Proportionate Share of the VSDP Net OPEB Asset	<u>\$ 101,583</u>	<u>\$ 109,768</u>	<u>\$ 116,982</u>

**Actuarial Assumptions and Methods**

The total VRS Plan’s liability was based on an actuarial valuation with a valuation date of June 30, 202, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022.

Inflation	2.50%
Projected Salary Increases	3.50% to 5.35%
Investment Rate of Return	6.75, net of plan investment expenses, including inflation
Mortality	
Pre-Retirement	Pub-2010 Amount Weighted General Employee Rates projected generationally; females set forward 2 years
Postretirement	Pub-2010 Benefits Weighted General Healthy Retiree Rates projected generationally; 110% of rates for females
Post-Disablement	Pub-2010 Amount Weighted General Disabled Rates projected generationally; males and females set forward 3 years
Beneficiaries and Survivors	Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally; 110% of rates for males and females

**FORT MONROE AUTHORITY  
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NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 10 OTHER POSTEMPLOYMENT BENEFIT PLANS – DHRM PLAN**

**Plan Description**

Pre-Medicare Retiree Healthcare is a single-employer defined benefit OPEB plan that is treated like a cost sharing plan for financial reporting purposes. This program was established by Title 2.2, Chapter 28 of the Code of Virginia for retirees who are not yet eligible to participate in Medicare. It is the same health insurance program offered to active employees and managed by the Virginia Department of Human Resource Management (DHRM). After retirement, the Authority no longer subsidizes the retiree's premium; however, since both active employees and retirees are included in the same pool for purposes of determining health insurance rates, retiree rates are effectively lower than what might otherwise be available outside of this benefit.

**Plan Provisions**

DHRM is an agency of the Commonwealth of Virginia. DHRM is the administrator of the Commonwealth's employee health insurance program. The Commonwealth provides a healthcare plan established by Title 2.2, Chapter 28 of the Code of Virginia for retirees who are not yet eligible to participate in Medicare.

Following are eligibility requirements for Virginia Retirement System retirees:

- He or she is a retiring state employee who is eligible for a monthly retirement benefit from the VRS, and
- He or she starts receiving (do not defer) your retirement benefit immediately upon retirement\*, and
- His or her last employer before retirement was the Commonwealth of Virginia, and
- He or she is eligible for (even if you were not enrolled) coverage as an active employee in the State Health Benefits Program until your retirement date (not including Extended Coverage/COBRA), and
- He or she enrolls no later than 31 days from your retirement date.

\* For VRS retirees, this means that the employing agency reported a retirement contribution or leave without pay status for retirement in the month immediately prior to their retirement date. Some faculty members may also be eligible if they are paid on an alternate pay cycle but maintain eligibility for active coverage until their retirement date.

**FORT MONROE AUTHORITY  
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NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 10 OTHER POSTEMPLOYMENT BENEFIT PLANS – DHRM PLAN (CONTINUED)**

**Plan Provisions (Continued)**

Effective January 1, 2017\*\*, following are eligibility requirements for Optional Retirement Plan retirees:

- He or she is a terminating state employee who participates in one of the qualified Optional Retirement Plans, and
- His or her last employer before termination was the Commonwealth of Virginia, and
- He or she is eligible for (even if they were not enrolled) coverage in the State Employee Health Benefits Program for active employees at the time of their termination, and
- He or she meet the age and service requirements for an immediate retirement benefit under the non ORP Virginia Retirement System plan that you would have been eligible for on your date of hire had he or she not elected the ORP, and
- He or she enroll in the State Retiree Health Benefits Program no later than 31 days from the date you lose coverage (or lose eligibility coverage) in the State Health Benefits Program for active employees due to their termination of employment.

\*\* This change applies to ORP terminations effective January 1, 2017, or later. Eligibility for those who terminated employment prior to January 1 should be determined based on the policy in place at time of their termination.

The employer does not pay a portion of the retirees' healthcare premium; however, since both active employees and retirees are included in the same pool for purposes of determining health insurance rates, this generally results in a higher rate for active employees. Therefore, the employer effectively subsidizes the costs of the participating retirees' healthcare through payment of the employer's portion of the premiums for active employees.

This fund is reported as part of the Commonwealth's Healthcare Internal Service Fund. Benefit payments are recognized when due and payable in accordance with the benefit terms. Pre-Medicare Retiree Healthcare is a single-employer defined benefit OPEB plan that is treated like a cost-sharing plan for financial reporting purposes and is administered by the Department of Human Resource Management. There were approximately 3,551 retirees and 92,780 active employees in the program as of June 30, 2023. There are no inactive employees entitled to future benefits who are not currently receiving benefits. There are no assets accumulated in a trust to pay benefits.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 10 OTHER POSTEMPLOYMENT BENEFIT PLANS – DHRM PLAN (CONTINUED)**

**Actuarial Assumptions and Methods**

The total Pre-Medicare Retiree Healthcare OPEB liability was based on an actuarial valuation with a valuation date of June 30, 2023. The DHRM selected the economic, demographic, and healthcare claim cost assumptions. The actuary provided guidance with respect to these assumptions. Initial healthcare costs trend rates used were 7.75% for medical and pharmacy and 4.00% for dental. The ultimate trend rates used were 4.50% for medical and pharmacy and 4.00% for dental.

Actuarial Cost Method	Actuarially determined contribution rates are calculated as of June 30, one year prior to the end of the fiscal year in which contributions are reported.
Measurement Date	June 30, 2023 (one year prior to the end of the fiscal year)
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level dollar, Closed
Effective Amortization Period	5.80 years
Discount Rate	3.65%
Projected Salary Increases	5.35% to 3.5% based on years of service from 1 year to 20 years or more
Medical Trend Under 65	Medical & Rx: 7.75% to 4.50% Dental: 4.00%
Year of Ultimate Trend	2033
Mortality	Mortality rates vary by participant status and gender
Pre-Retirement	Pub-2010 Benefits Weighted General Employee Rates projected generationally with a Modified MP-2021 Improvement Scale; females set forward 2 years
Postretirement	Pub-2010 Benefits Weighted General Healthy Retiree Rates projected generationally with a Modified MP-2021 Improvement Scale; 110% of rates for females
Post-Disablement	Pub-2010 Benefits Weighted General Disabled Rates projected generationally with a Modified MP-2021 Improvement Scale; males and females set forward 3 years
Beneficiaries and Survivors	Pub-2010 Benefits Weighted General Contingent Annuitant Rates projected generationally with a Modified MP-2021 Improvement Scale; 110% of rates for males and females

The discount rate was based on the Bond Buyers GO 20 Municipal Bond Index as of the measurement date, which is June 30, 2023.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 10 OTHER POSTEMPLOYMENT BENEFIT PLANS – DHRM PLAN (CONTINUED)**

**Actuarial Assumptions and Methods (Continued)**

*Changes of Assumptions:* The following assumptions were updated since the June 30, 2022 valuation based recent experience:

- Retiree participation – remained at 35%
- Spousal Coverage – rate remained at 20 percent

Retiree participation was based on a blend of recent experience and the prior year assumptions.

The trend rates were updated based on economic conditions as of June 30, 2023. Additionally, the discount rate was increased from 3.54 percent to 3.65 percent based on the Bond Buyers GO 20 Municipal Bond Index as of June 30, 2023.

There were no plan changes in the valuation since the prior year.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources**

At June 30, 2024, the employer reported a liability of \$79,583 for its proportionate share of the collective total Pre-Medicare Retiree Healthcare OPEB liability of \$351.9 million. The Pre-Medicare Retiree Healthcare OPEB liability was measured as of June 30, 2023 and was determined by an actuarial valuation as of that date. The covered employer’s proportion of the Pre-Medicare Retiree Healthcare OPEB liability was based on each employer’s healthcare premium contributions as a percentage of the total employer’s healthcare premium contributions for all participating employers. At June 30, 2023, the participating employer’s proportion was 0.02261% as compared to 0.02386% at June 30, 2022. For the year ended June 30, 2024, the Authority recognized Pre-Medicare Retiree Healthcare OPEB credit of \$47,219.

At June 30, 2024, the Authority reported deferred outflows of resources and deferred inflows of resources related to the Pre Medicare Retiree Healthcare OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between Expected and Actual Experience	\$ 2,041	\$ 19,237
Change in Assumptions	-	48,725
Changes in Proportion and Differences between Employer Contributions and Proportionate Share of Contributions	10,694	41,260
Employer Contributions Subsequent to the Measurement	6,309	-
Total	\$ 19,044	\$ 109,222

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO BASIC FINANCIAL STATEMENTS  
JUNE 30, 2024**

**NOTE 10 OTHER POSTEMPLOYMENT BENEFIT PLANS – DHRM PLAN (CONTINUED)**

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Continued)**

The amounts reported as deferred outflows of resources and deferred inflows of resources related to the Pre Medicare Retiree Healthcare OPEB will be recognized in the Pre-Medicare Retiree Healthcare OPEB expense in future reporting periods as follows:

Years Ended June 30,	Amount
2025	\$ (45,365)
2026	(28,492)
2027	(14,681)
2028	(6,220)
2029	(1,729)
Total	\$ (96,487)

**Sensitivity of the Authority’s Proportionate Share of the OPEB Liability to Changes in the Discount Rate**

The following presents the Authority’s proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability using the discount rate of 3.65%, as well as what the Authority’s proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (2.65%) or one percentage point higher (4.65%) than the current rate:

	1.00% Decrease (2.65%)	Current Discount Rate (3.65%)	1.00% Increase (4.65%)
Authority’s Proportionate Share of the Total Pre-Medicare Retiree Healthcare OPEB Liability	\$ 84,288	\$ 79,583	\$ 75,092

**Sensitivity of the Authority’s Proportionate Share of OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the Authority’s proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability using the healthcare cost trend rate of 7.75% decreasing to 4.50%, as well as what the Authority’s proportionate share of the Pre-Medicare Retiree Healthcare OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point lower (6.75% decreasing to 3.50%) or one percentage point higher (8.75% decreasing to 5.50%) than the current rate:

**FORT MONROE AUTHORITY**  
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**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 10 OTHER POSTEMPLOYMENT BENEFIT PLANS – DHRM PLAN (CONTINUED)**

**Sensitivity of the Authority’s Proportionate Share of OPEB Liability to Changes in the Healthcare Cost Trend Rates (Continued)**

	1.00% Decrease (6.75% Decreasing to 3.50%)	Current Healthcare Cost Trend Rate (7.75% Decreasing to 4.50%)	1.00% Increase (8.75% Decreasing to 5.50%)
Authority’s Proportionate Share of the Total Pre-Medicare Retiree Healthcare OPEB Liability	<u>\$ 72,398</u>	<u>\$ 79,583</u>	<u>\$ 87,918</u>

**NOTE 11 COMMITMENTS AND CONTINGENCIES**

**Payments in Lieu of Taxes**

Virginia Acts of Assembly 2013 Session, Section 2.2.2342 B, stipulates “that the Authority shall pay to the City a fee on the total assessed value of all real property interests in the Authority’s Area of Operation, public and private as provided by law, divided by \$100, multiplied by the then-current real estate tax rate set by the City, minus the real estate taxes owed to the City from taxpayers within the Authority’s Area of Operation”. Additionally, this section stipulates “that properties at Fort Monroe that would not be taxed by the City if privately held shall be exempt from the fee”.

**Commitments**

The Authority had entered into various agreements and construction contracts during the fiscal year ended June 30, 2024. As of June 30, 2024, the balance outstanding on the agreements and contract was \$2,407,099.

**NOTE 12 LEASES**

**Lease Receivable**

The Authority leases commercial office space and land to various third parties under multiple leases. The leases are for periods ending at various dates through December 2054 and the Authority receives monthly lease payments ranging from \$1,258 to \$54,252. The Authority recognized \$1,188,958 in lease revenue and \$497,094 in interest revenue during the current fiscal year related to these leases. As of June 30, 2024, the Authority’s receivables for lease payments were \$15,291,835, respectively. Also, the Authority has a deferred inflow of resources associated with this lease that will be recognized as revenue over the lease term. As of June 30, 2024, the balance of the deferred inflow of resources was \$14,388,475.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**NOTES TO BASIC FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**NOTE 12 LEASES (CONTINUED)**

**Lease Receivable (Continued)**

Total principal and interest to be received under lease agreements are as follows:

<u>Years Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 955,833	\$ 609,889	\$ 1,532,824
2026	914,571	581,738	1,610,194
2027	874,723	550,985	1,232,037
2028	642,807	521,282	991,087
2029	619,659	499,094	894,511
2030 - 2034	3,308,071	2,117,881	4,383,527
2035 - 2039	2,509,597	1,627,628	3,390,973
2040 - 2044	3,429,241	1,075,315	3,342,164
2045 - 2049	902,661	573,872	1,761,396
2050 - 2054	1,069,005	208,802	380,706
2055 - 2055	65,667	-	193,807
Total	<u>\$ 15,291,835</u>	<u>\$ 8,366,486</u>	<u>\$ 19,713,226</u>

**NOTE 13 FUND BALANCE CLASSIFICATION**

Fund balance is classified as nonspendable, restricted, committed, assigned, and/or unassigned based primarily on the extent to which the Authority is bound to observe constraints imposed upon the use of the resources in the General Fund.

	<u>General Fund</u>
Nonspendable:	
Prepaid Expenditures	\$ 35,042
Restricted:	
Homeless Support	639,442
Flex Savings	9,290
Unassigned	<u>3,065,103</u>
Total Fund Balance	<u>\$ 3,748,877</u>

**NOTE 14 RELATED PARTY TRANSACTIONS**

A member of the board of directors leases property from the Authority. The Authority recognized revenue of \$5,400 for the year ended June 30, 2024, respectively.

The Fort Monroe Foundation reimburses the Authority for certain costs, the receivable balance was \$9,022 as of June 30, 2024.



**REQUIRED SUPPLEMENTARY INFORMATION**

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL – GENERAL FUND**  
**YEAR ENDED JUNE 30, 2024**

	Budget		Actual	Variance With Final Budget Positive (Negative)
	Original	Final		
<b>REVENUES</b>				
Intergovernmental Revenues:				
State	\$ 7,377,908	\$ 7,377,908	\$ 7,906,499	\$ 528,591
Other Revenues	-	-	41,404	41,404
Total Revenues	<u>7,377,908</u>	<u>7,377,908</u>	<u>7,947,903</u>	<u>569,995</u>
<b>EXPENDITURES</b>				
Current Expenditures				
Planning and Development	7,395,562	7,395,562	4,600,005	2,795,557
Capital Outlay	410,400	410,400	1,318,685	(908,285)
Total Expenditures	<u>7,805,962</u>	<u>7,805,962</u>	<u>5,918,690</u>	<u>1,887,272</u>
Excess of Revenues over Expenditures	(428,054)	(428,054)	2,029,213	(2,457,267)
<b>OTHER FINANCING USES</b>				
Transfers Out	-	-	(2,022,827)	2,022,827
<b>NET CHANGE IN FUND BALANCE</b>	<u>\$ (428,054)</u>	<u>\$ (428,054)</u>	<u>\$ 6,386</u>	<u>\$ (434,440)</u>

See accompanying Notes to Required Supplementary Information.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**SCHEDULE OF AUTHORITY'S SHARE OF NET PENSION LIABILITY**  
**VRS STATE EMPLOYEE RETIREMENT PLAN**  
**YEAR ENDED JUNE 30, 2024**

	Plan Year								
	2023	2022	2021	2020	2019	2018	2017	2016	2015
Employer's Proportion of the Net Pension Liability	0.03435%	0.03615%	0.03493%	0.03401%	0.03478%	0.03724%	0.03139%	0.03259%	0.03513%
Employer's Proportionate Share of the Net Pension Liability	\$ 1,738,007	\$ 1,640,639	\$ 1,266,992	\$ 2,463,976	\$ 2,198,003	\$ 2,016,000	\$ 1,830,000	\$ 2,148,000	\$ 2,151,000
Employer's Covered Payroll	\$ 1,760,469	\$ 1,714,199	\$ 1,559,298	\$ 1,522,109	\$ 1,477,394	\$ 1,569,830	\$ 1,248,414	\$ 1,296,643	\$ 1,353,818
Employer's Proportionate Share of the Net Pension Liability as a Percentage of it's Covered Payroll	98.72%	95.71%	81.25%	161.88%	148.78%	128.42%	146.59%	165.66%	158.88%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	82.19%	83.26%	86.44%	72.15%	75.13%	77.39%	75.33%	71.29%	72.81%

\* Schedule is intended to show information for 10 years, when available.

Note: The amounts presented have a measurement date of the previous fiscal year-end.

See accompanying Notes to Required Supplementary Information.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
SCHEDULE OF EMPLOYER CONTRIBUTIONS – PENSION  
VRS STATE EMPLOYEE RETIREMENT PLAN  
YEAR ENDED JUNE 30, 2024**

Date	Contractually Required Contribution	Contribution in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contribution as a Percentage of Covered Employee Payroll
2024	\$ 271,536	\$ 271,536	\$ -	\$ 1,877,847	14.46%
2023	255,069	255,069	-	1,760,469	14.49%
2022	298,661	298,661	-	1,714,199	17.42%
2021	225,475	225,475	-	1,559,298	14.46%
2020	204,850	204,850	-	1,522,109	13.46%
2019	199,743	199,743	-	1,477,394	13.52%
2018	211,770	211,770	-	1,569,830	13.49%
2017	168,411	168,411	-	1,248,414	13.49%
2016	176,344	176,344	-	1,296,643	13.60%
2015	163,461	163,461	-	1,353,818	12.07%

\* Schedule is intended to show information for 10 years, when available.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**SCHEDULE OF AUTHORITY'S SHARE OF NET OPEB LIABILITIES (ASSETS)**  
**YEAR ENDED JUNE 30, 2024**

	Plan Year						
	2023	2022	2021	2020	2019	2018	2017
<b>Health Insurance Credit Program:</b>							
Employer's Proportion of the Net OPEB Liability	0.02146%	0.02247%	0.02164%	0.02113%	0.02168%	0.02331%	0.01973%
Employer's Proportionate Share of the Net OPEB Liability	\$ 176,320	\$ 184,068	\$ 182,758	\$ 193,975	\$ 200,122	\$ 213,000	\$ 179,000
Employer's Covered Payroll	\$ 1,760,469	\$ 1,714,199	\$ 1,559,298	\$ 1,522,109	\$ 1,477,394	\$ 1,569,830	\$ 1,248,414
Employer's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	10.02%	10.74%	11.72%	12.74%	13.55%	13.57%	14.34%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	25.46%	21.52%	19.75%	12.02%	10.56%	9.51%	8.03%
<b>Group Life Insurance Program:</b>							
Employer's Proportion of the Net OPEB Liability	0.00755%	0.00788%	0.00755%	0.00740%	0.00753%	0.00825%	0.00691%
Employer's Proportionate Share of the Net OPEB Liability	\$ 90,548	\$ 94,883	\$ 87,903	\$ 123,493	\$ 122,533	\$ 125,000	\$ 104,000
Employer's Covered Payroll	\$ 1,760,469	\$ 1,714,199	\$ 1,559,298	\$ 1,522,109	\$ 1,477,394	\$ 1,569,830	\$ 1,248,414
Employer's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	5.14%	5.54%	5.64%	8.11%	8.29%	7.96%	8.33%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	69.30%	67.21%	67.45%	52.64%	52.00%	51.22%	48.86%

*See accompanying Notes to Required Supplementary Information.*

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**SCHEDULE OF AUTHORITY'S SHARE OF NET OPEB LIABILITIES (ASSETS) (CONTINUED)**  
**YEAR ENDED JUNE 30, 2024**

	Plan Year						
	2023	2022	2021	2020	2019	2018	2017
<b>Disability Insurance Program:</b>							
Employer's Proportion of the Net OPEB Asset	0.03475%	0.03699%	0.03608%	0.03513%	0.03650%	0.03981%	0.03380%
Employer's Proportionate Share of the Net OPEB Asset	\$ 109,768	109,177	\$ 124,375	\$ 77,528	\$ 71,611	\$ 89,000	\$ 70,000
Employer's Covered Payroll	\$ 1,760,469	\$ 1,714,199	\$ 1,559,298	\$ 1,522,109	\$ 1,477,394	\$ 1,569,830	\$ 1,248,414
Employer's Proportionate Share of the Net OPEB Asset as a Percentage of its Covered Payroll	6.24%	6.40%	7.98%	5.09%	4.85%	5.67%	5.61%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Asset	199.05%	195.90%	229.01%	181.88%	167.18%	194.74%	186.63%
<b>State Health Plans Programs for Pre-Medicare Retirees:</b>							
Employer's Proportion of the Collective OPEB Liability	0.02261%	0.02386%	0.02294%	0.02372%	0.02641%	0.03014%	0.02230%
Employer's Proportionate Share of the Collective OPEB Liability	\$ 79,583	\$ 86,708	\$ 102,956	\$ 134,949	\$ 179,301	\$ 303,055	\$ 288,745
Employer's Covered-Employee Payroll	\$ 1,760,469	\$ 1,714,199	\$ 1,559,298	\$ 1,522,109	\$ 1,477,394	\$ 1,569,830	\$ 1,248,414
Employer's Proportionate Share of the Collective OPEB Liability as a Percentage of its Covered Payroll	4.52%	5.06%	6.60%	8.87%	12.14%	19.30%	23.13%

\* Schedule is intended to show information for 10 years, when available.

Note: The amounts presented have a measurement date of the previous fiscal year-end.

See accompanying Notes to Required Supplementary Information.

**FORT MONROE AUTHORITY**  
**(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)**  
**SCHEDULE OF AUTHORITY'S CONTRIBUTIONS – OPEB**  
**YEAR ENDED JUNE 30, 2024**

Date	Contractually Required Contribution	Contributions in Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contribution as a Percentage of Covered Payroll
<b>HEALTH INSURANCE CREDIT PROGRAM</b>					
2024	\$ 21,032	\$ 21,032	\$ -	\$ 1,877,847	1.12%
2023	19,717	19,717	-	1,760,469	1.12%
2022	19,072	19,072	-	1,702,844	1.12%
2021	17,464	17,464	-	1,559,298	1.12%
2020	17,809	17,809	-	1,522,109	1.17%
2019	17,286	17,286	-	1,477,394	1.17%
2018	18,524	18,524	-	1,569,830	1.18%
<b>GROUP LIFE INSURANCE PROGRAM</b>					
2024	\$ 10,140	\$ 10,140	\$ -	\$ 1,877,847	0.54%
2023	9,599	9,599	-	1,777,503	0.54%
2022	9,257	9,257	-	1,714,199	0.54%
2021	8,420	8,420	-	1,559,298	0.54%
2020	7,915	7,915	-	1,522,109	0.52%
2019	7,682	7,682	-	1,477,394	0.52%
2018	8,163	8,163	-	1,569,830	0.52%
<b>DISABILITY INSURANCE PROGRAM</b>					
2024	\$ 11,455	\$ 11,455	-	\$ 1,877,847	0.61%
2023	10,739	10,739	-	1,777,503	0.60%
2022	10,387	10,387	-	1,702,844	0.61%
2021	9,512	9,512	-	1,559,298	0.61%
2020	9,437	9,437	-	1,522,109	0.62%
2019	9,160	9,160	-	1,477,394	0.62%
2018	10,361	10,361	-	1,569,830	0.66%

**STATE HEALTH PLANS PROGRAMS FOR PRE-MEDICARE RETIREES**

Contributions to this program are not based on covered payroll.

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION  
JUNE 30, 2024**

**NOTE 1 PENSION PLAN AND VRS OPEB PLANS**

**Changes in Benefit Terms**

There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of Assumptions**

The actuarial assumptions used in the June 30, 2022, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the changes in the discount rate, which was based on VRS board action effective as of July 1, 2021. Changes to the actuarial assumptions for the VRS -State Employee Retirement Plan as a result of the experience study and VRS board action are as follows:

Mortality Rates (Pre-retirement, postretirement healthy, and disabled)	Updated to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

**NOTE 2 DHRM OPEB PLAN**

**Changes in Benefit Terms**

There have been no actuarially material changes to the benefit provisions since the prior actuarial valuation.

**Changes of Assumptions**

The following assumptions were updated since the June 30, 2022 valuation was based on recent experience:

- Spousal Coverage – rate remained at 20 percent
- Retiree Participation – rate remained at 35 percent

Retiree participation was based on a blend of recent experience and the prior year assumptions.

The trend rates were updated based on economic conditions as of June 30, 2023. Additionally, the discount rate was increased from 3.54% to 3.65% based on the Bond Buyers GO 20 Municipal Bond Index as of June 30, 2023.



**SUPPLEMENTARY INFORMATION**

**FORT MONROE AUTHORITY  
(A COMPONENT UNIT OF THE COMMONWEALTH OF VIRGINIA)  
SCHEDULE OF PLANNING AND DEVELOPMENT EXPENDITURES  
GENERAL FUND  
YEAR ENDED JUNE 30, 2024**

Salaries and Wages	\$ 1,676,626
Employee Benefits	651,043
Architectural and Engineering Services	80,793
Legal Services	36,336
Management Services	49,225
Dues, Subscriptions, and Seminars	18,121
Fees - Banking and Payroll Processing	11,215
Miscellaneous	149,727
Office Supplies and Postage	68,818
PILOT Fees	29,728
Public Information and Relations Services	155,063
Public Programs Signage and Special Events	18,116
Security	155,432
Site Operating Costs	1,304,477
Telephone and Communications	49,571
Travel	12,009
Utilities and Trash Disposal	133,705
Total Planning and Development Expenditures	<u>\$ 4,600,005</u>

## **COMPLIANCE SECTION**



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Board of Directors  
Fort Monroe Authority  
Fort Monroe, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and the *Specifications for Audits of Authorities, Boards, and Commissions*, (the Specifications) issued by the Auditor of Public Accounts of the Commonwealth of Virginia, the financial statements of the governmental activities, the business-type activities and each major fund of Fort Monroe Authority, a component unit of the Commonwealth of Virginia, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Fort Monroe Authority's basic financial statements, and have issued our report thereon dated September 19, 2024.

***Report on Internal Control Over Financial Reporting***

In planning and performing our audit of the financial statements, we considered Fort Monroe Authority's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Fort Monroe Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of Fort Monroe Authority's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

***Report on Compliance and Other Matters***

As part of obtaining reasonable assurance about whether Fort Monroe Authority’s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* or the *Specifications*.

***Purpose of This Report***

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



**CliftonLarsonAllen LLP**

Arlington, Virginia  
September 19, 2024



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