

## **Longwood University**

### **2025 Diversity Annual Report**

In accordance with the Code of Virginia § 2.2-602 (B), as amended, and the Governor's Executive Order 10 (2022), the following is Longwood University's 2025 Diversity Annual Report.

Longwood has updated its Diversity, Opportunity, and Inclusion goals for 2025 in accordance with a resolution passed by the Longwood Board of Visitors in March regarding the Presidential Executive Order on Diversity, Equity, and Inclusion. As reported to the Board of Visitors, Longwood has taken all steps to ensure that all university programs, policies, practices, and actions comply with the Equal Protection Clause of the 14<sup>th</sup> Amendment to the U.S. Constitution, Title VI of the Civil Rights Act of 1964, and other federal civil rights laws. This includes, but is not limited to: admissions, hiring, promotion, compensation, financial aid, scholarships, prizes, administrative support, discipline, housing, graduation ceremonies, and all other aspects of student, academic, and campus life.

The University will continue to review ongoing guidance from USED and the U.S. Attorney General and make appropriate changes to comply fully with the Equal Protection Clause of the U.S. Constitution, Title VI of the Civil Rights Act of 1964, and other federal civil rights laws. Longwood's strategic goals continue to affirm the mission of the university, "the development of citizen leaders who are prepared to make positive contributions to the common good of society," and is committed to the principles expressed in our policy on [Freedom of Expression](#).

Submitted by:



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