

The University of Virginia’s College at Wise	Diversity, Opportunity, and Inclusion 2025 Annual Report
<p>Plan Goal 1: Access & Success</p> <p>A campus culture of inclusive excellence establishes and consistently upholds expectations that all students, staff, and faculty are welcome at our institution and experience the conditions that enable them to thrive truly.</p>	<p><i>Continual development of ongoing social and academic educational programming/training that remains focused on topics such as the history of the College, Academic Freedom, Freedom of Expression, and the Appalachian demographic of UVA Wise.</i></p> <p><i>Examples include:</i></p> <ul style="list-style-type: none"> • <i>All employees workshop topics have included:</i> <ul style="list-style-type: none"> ○ <i>Spring 2025 Difficult Discussions: Academic Integrity and the Honor System,</i> ○ <i>Fall 2024 Political Speech: Who can say what, when, and where with free speech?</i>
<p>Plan Goal 2: Education + Scholarship</p> <p>Enhancement of International Studies opportunities</p>	<ul style="list-style-type: none"> • <i>The College will continue to expand the areas in which it travels abroad.</i> • <i>Hired a full-time staff for International Studies in Fall 2024.</i> • <i>Continued work on the development of the Emergency Management Plan for International travel.</i>
<p>Plan Goal 3: Infrastructure + Investment</p> <p>Systematic policy reviews</p>	<ul style="list-style-type: none"> • <i>The College’s Non-discrimination policy covers political affiliation.</i> • <i>Use of College Facilities or Property and Limits on Direct Solicitation and Advertising (Time, Place, Matter) Updated on April 10, 2025</i> • <i>The College continues to keep all federal and state laws as a priority in updating policy review.</i>