

# Diversity, Opportunity and Inclusion

## 2025 Annual Report

**AGENCY:** Commonwealth's Attorneys' Services Council (CASC – 00957)

**YEAR:** 2025

### 2025 ACCOMPLISHMENTS

#### Plan Goal 1: Access & Success

- CASC has a staff of 6 FTE's and 2 P14s.
- CASC had one job vacancy in 2025.
- CASC had two applicants for this position and selected one of the two applicants.

#### Plan Goal 2: Welcoming & Respectful Culture

- One new employee was onboarded.
- CASC employees all completed anonymous employment surveys, none of which disclosed any dissatisfaction with work culture, interoffice communication, or the agency complaint process.
- CASC held its regular annual staff retreat in which there is open communication and opportunity to express any concerns.

#### Plan Goal 3: State Agency DOI Infrastructure & Training

- CASC is too small to have a human resources department.
- CASC is in the business of providing statewide mandatory continuing legal education training for Virginia's prosecutors. CASC staff attorneys have access to all training events. CASC management and leadership training topics include best practices to provide crime victims and witnesses the opportunity to report criminal offenses and participate in the criminal justice system to achieve justice and hold offenders accountable.
- CASC endeavors to provide instruction in multiple formats and using a variety of educational tools and approaches, in order to reach all learners of all abilities.

### 2024 AGENCY DOI GOALS

#### Agency Goal 1

In the event of a vacancy in the agency, increase access to diverse populations for recruiting.

#### Agency Goal 2

Maintain a healthy, welcoming, and respectful culture within the agency.

#### Agency Goal 3

Provide high quality training and career development for agency staff.