

Diversity, Opportunity, and Inclusion

2025 Annual Report

Department of Military Affairs

2025

2024 ACCOMPLISHMENTS	<p>Plan Goal 1: Access and Success</p> <ul style="list-style-type: none">• An effective Recruiter/DOI Specialist was hired to maximize efforts to recruit and retain a diverse workforce <p>Plan Goal 2: Welcoming & Respectful Culture</p> <ul style="list-style-type: none">• Sponsorship program was created and put into effect to ensure new employees are welcomed <p>Plan Goal 3: State Agency DOI Infrastructure & Training</p> <ul style="list-style-type: none">• Working group has been established to review and update agency policies to ensure the language is inclusive• Events/Programs/Trainings were provided to all staff
2025 AGENCY DOI GOALS	<p>Agency Goal 1: Re-establish a Leadership Course to educate supervisors</p> <p>Agency Goal 2: Continue to hire staff in accordance with DOI efforts and EEO policy/law</p> <p>Agency Goal 3: Re-establish a DOI working group</p>

