

**Old Dominion University  
Executive Officer Compensation  
Annual Submission**

As required by the Code of Virginia, the governing board of each public institution of higher education shall report by September 1 of each year to the Chairmen of the House Committees on Appropriations and Education and the Senate Committees on Finance and Education and Health the salary by position of any executive officer of such institution that exceeds for the previous fiscal year the salary limit for the chief executive officer for such institution set forth in the general appropriation act.

In accordance with the aforementioned requirement, the state salary limit for Fiscal Year 2025 was \$217,103. From June 10, 2024 to June 30, 2025, the executive officers with general oversight of the University rather than a specific area and/or single division in positions that exceeded the salary limit are outlined below.

- Provost and Executive Vice President for Academic Affairs - \$520,000
- Executive Vice President for Administration and Finance and Chief Financial Officer - \$507,945
- Chief of Staff and Executive Vice President for Strategic Operations - \$403,981