



August 20, 2025

The Honorable L. Louise Lucas
Chair, Senate Finance and Appropriations Committee
Senate of Virginia
Post Office Box 396
Richmond, VA 23218

The Honorable Luke E. Torian
Chair, House Appropriations Committee
Virginia House of Delegates
Post Office Box 406
Richmond, VA 23218

The Honorable Ghazala F. Hashmi
Chair, Senate Education and Health Committee
Senate of Virginia
Post Office Box 396
Richmond, VA 23218

The Honorable Sam Rasoul
Chair, House Education Committee
Virginia House of Delegates
Post Office Box 406
Richmond, VA 23218

Dear Committee Chairs,

The report, *Radford University, 2025 Executive Officers Salaries*, is submitted in compliance with Virginia Code §23.1-102-1.

Please contact me with any questions or requests for additional information at 540-831-5411 or by email at rnhoover@radford.edu.

Sincerely,

Robert N. Hoover
Vice President for Finance & Administration
and Chief Financial Officer

RNH/phf

Radford University

2024-25 Executive Officer Compensation September 1, 2025

Requirement:

Per § 23.1-102.1 of the Code of Virginia, the governing board of each public institution of higher education shall report by September 1 of each year to the Chairmen of the House Committees on Appropriations and Education and the Senate Committees on Finance and Education and Health the salary by position of any executive officer of such institution that exceeds for the previous fiscal year the salary limit for the chief executive officer for such institution set forth in the general appropriation act.

Response:

In accordance with the requirements of the aforementioned Code, the state salary limit for the previous fiscal year (2024-25) of the President of Radford University as established was \$203,168.

In 2024-25 the executive officers of the University in positions that exceeded the salary limit are listed below:

Executive Positions:

Senior Vice President of Academic Affairs and Provost	\$357,911
Vice President for Finance and Administration and Chief Financial Officer	\$355,071
Vice President, Enrollment Management & Strategic Communications	\$297,582
Vice President for Economic Development and Corporate Education	\$254,523
Vice President, University Advancement	\$243,477
Vice President for Student Affairs	\$220,636