



September 1, 2025

Laura Wilborn
Division of Legislative Automated Services
Old City Hall
1001 East Broad Street, Suite 210
Richmond, Virginia 23219

Dear Ms. Wilborn:

In accordance with Chapter 408 of the 2019 Virginia Acts of Assembly, please see the below report of salaries of the executive officers at James Madison University, which exceed that of the President's salary set forth in the general appropriation act.

Title	Salary
Director of Athletics	\$ 360,500.00
Interim Provost and Vice President	\$ 360,500.00
Vice President, Administration and Finance	\$ 324,822.00
Vice President, University Advancement	\$ 277,745.00
Vice President, Student Affairs	\$ 260,777.00
Vice President, Research, Economic Development, and Innovation	\$ 252,604.00
Vice President, Access and Enrollment	\$ 233,398.00
Vice President and Chief of Staff	\$ 221,450.00

Please let me know if you have any questions.

Sincerely,

Dr. David C. Kirkpatrick
Secretary, Board of Visitors

DCK/srf

cc: Dr. James C. Schmidt, President