

Mary Baldwin University and The Commonwealth of Virginia's
Virginia Women's Institute for Leadership

*Our nation's only all-female corps of cadets
(report date October 1, 2025)*

VWIL proudly celebrates 30 years serving the best interests of the United States of America and the Commonwealth of Virginia. VWIL is the nation's premier college leadership development program for women, integrating academics, fitness, leadership development, ethics, and military training. The program demands a great deal of cadets beyond the ordinary, its educational value is stronger than ever, and it produces exceptional citizens and military leaders.

Virginia Women's Institute for Leadership Facts:

- **Report.** The General Assembly requires an annual report of students participating in the Virginia Women's Leadership Program (55 students in 2025-26), the number of in-state (36) and out-of-state (0) students receiving awards, the amount of the awards (equivalent to VTAG), the number of students graduating (11 in 2026), and the number of students receiving commissions in the military (8 in 2026). Ref: SB30, Item 132 and HB30, Item 132.
- **Budget.** The Virginia budget increase of \$65,000.00 instills confidence in the nation's only women-centered military leadership development program and enables VWIL to positively invest the full appropriation \$372,899.00 of general fund support toward urgent program needs for these future leaders. This funding helped repair and replace aging transportation for weekly ROTC courses totaling over 30K miles a semester; updated VWIL's 29-year-old Class A uniform jacket; and cover VWIL's operating budget to include advanced experiential leadership development seminars and career preparedness.
- **Virginia Residents.** Mary Baldwin University awards this Virginia VWIL financial incentive to only Virginia cadets. In the past 13 years, those awards totaled: 2013, 56 students; 2014, 52 students; 2015, 46 students; 2016, 39 students; 2017, 39 students; 2018, 35 students; 2019, 42 students; 2020, 28 students; 2021, 28 students; 2022, 21 students; 2023, 20 students; 2024, 27 students; and in 2025 we have 36 students from Virginia a 6% increase in Virginia residents. We're confident we'll continue to grow our Virginia enrollment next year with renewed efforts to partner with all JROTC units and high school military academies across the commonwealth.
- **Graduates.** To date, 534 VWIL women have graduated from Mary Baldwin University; 45% of these graduates were Virginians, 40% were first-generation college students, and 56% pursued government careers at the local, state, national and international levels. Over the past 25 years of graduates, we've commissioned 194 officers and an additional 16 enlisted into the U.S. armed forces; and our current commissioning rate averages 55% between 2020 and 2025 compared to 37% in our first few years (1999-2004).
- **Partnership.** The VWIL Corps will proudly march in the Governor's Inauguration Parade in January 2026 as we celebrate our nation's 250th anniversary and VWIL's 30th. VWIL is a successful public-private partnership of the Commonwealth of Virginia and Mary Baldwin University, established in 1995 at the Commonwealth's request. The Virginia Corps of Cadets consists of VMI, VT, and VWIL. VWIL has represented 5% of the total Virginia Corps and 30% of the women in the Virginia Corps. The Commonwealth of Virginia's annual allocation in the state budget is essential and directly supports female cadets with dedicated leadership programming. The VWIL program administrative costs have been reduced to provide quality leadership development for the VWIL cadets—women leaders who believe in truth, duty, honor. Under the leadership of Brigadier General Terry Djuric (USAF, Retired), VWIL's national reputation has grown, and our Corps of Cadets average 50% out-of-state students from 8 states who do not benefit from the Virginia VWIL grant.

More information: www.marybaldwin.edu/vwil

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