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The Honorable Glenn Youngkin  
Governor of Virginia

The Honorable Luke E Torian, Chairman  
House Appropriations Committee

The Honorable L. Louise Lucas, Chairman  
Senate Finance and Appropriations Committee

Item 469 F. of the 2025 Budget Bill – HB1600 (Chapter 725), requires this Department to report annually on the results of a gainsharing program that allows for the sharing of cost savings from improved productivity and performance with agencies and employees. Such gainsharing programs are to include a formula for measuring productivity gains and sharing these gains between employees and the agency.

DHRM has not identified any agencies that have implemented a gainsharing program that allows employees to share cost savings.

Accordingly, no savings have been identified for this year's report.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Janet L. Lawson".

Janet L. Lawson  
Director

cc: The Honorable M. Lyn McDermid  
Secretary of Administration