



THE RECTOR AND VISITORS OF THE  
UNIVERSITY OF VIRGINIA

October 15, 2025

The Honorable L. Louise Lucas  
Chair, Senate Committee on Finance and Appropriations  
P.O. Box 700  
Portsmouth, VA 23705-0700

The Honorable Ghazala F. Hashmi  
Chair, Senate Committee on Education and Health  
P.O. Box 396  
Richmond, Virginia 23218

The Honorable Luke E. Torian  
Chair, House Committee on Appropriations  
4222 Fortuna Plaza, Suite 659  
Dumfries, VA 22025

The Honorable Sam Rasoul  
Chair, House Committee on Education  
P.O. Box 13842  
Roanoke, VA 24037

Dear Senators Lucas and Hashmi and Delegates Torian and Rasoul:

On behalf of the University of Virginia's Board of Visitors, I write to report the salaries of certain executives that exceed the President's salary pursuant to [§ 23.1-102.1](#) of the *Code of Virginia* as enacted by the General Assembly during the 2019 Session.

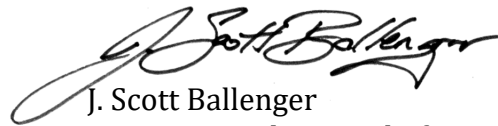
The base salaries of the following executives exceed the annual state portion of UVA's President's salary as provided in [Item 4-6.01](#) of the 2022-2024 Acts of Appropriation, as amended in 2024:

- Executive Vice President & Chief Operating Officer: \$900,000
- Acting Executive Vice President for Health Affairs: \$989,800
- Interim Executive Vice President & Provost: \$684,999
- Senior Vice President for External Relations: \$826,774
- Vice President for Communications & Chief Marketing Officer: \$449,256
- Vice President for Community Engagement and Equal Opportunity: \$413,509

- Vice President for Intercollegiate Athletics: \$650,907
- Vice President & Chief Student Affairs Officer: \$453,200

Please do not hesitate to contact me at [jsb9n@virginia.edu](mailto:jsb9n@virginia.edu) or 434-924-7081 if you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Scott Ballenger". The signature is fluid and cursive, with the first name "J." and last name "Ballenger" clearly visible.

J. Scott Ballenger  
Secretary to the Board of Visitors

JSB:dr

Copies to: Ms. Rachel W. Sheridan  
Ms. Porter N. Wilkinson  
Mr. Paul G. Mahoney