

# August 25, 2025

Division of Legislative Automated Systems (DLAS) General Assembly of Virginia Pocahontas Building, 5<sup>th</sup> Floor 900 East Main Street, Suite W528 Richmond, VA. 23219

**Attention:** Legislative Documents Reports Processing

Dear Ms. Wilborn:

The report, Christopher Newport University, 2025 Executive Officers Salaries, is submitted in compliance with Virginia Code §23.1-102.1. The report also was sent directly to the chairs of the House Committees on Appropriations and Education and the Senate Committees on Finance and Appropriations and Education and Health.

Please contact me with any questions or requests for additional information at 757-594-7002 or by email at jennifer.latour@cnu.edu.

Sincerely,

Jennifer Latour

Chief of Staff

#### **Document Title**

Christopher Newport University 2025 Report on Executive Officers Salaries

#### Author

Christopher Newport University

## **Enabling Authority**

§23.1-102.1

### **Executive Summary**

At the direction of Virginia Code §23.1-102.1, this Annual Report on Executive Officers Salaries provides the salary by position of any executive officer of Christopher Newport that exceeded for the previous fiscal year the salary limit for the president of Christopher Newport. The report was submitted directly to the chairs of the House Committees on Appropriations and Education and the Senate Committees on Finance and Appropriations and Education and Health.

In FY2025, salaries for thirteen executive officers of Christopher Newport exceeded the appropriated salary of \$187,687 for the president in fiscal year 2025 as set forth in the Appropriation Act.

| Chief of Staff  | \$291,748 |
|---|-----------|
| Provost/Executive Vice President and Chief Academic Officer                     | \$281,139 |
| Vice President for Enrollment, Student Success, and Institutional Effectiveness | \$259,921 |
| Vice President for University Advancement                                       | \$257,500 |
| Vice President for Strategic Initiatives  | \$255,650 |
| Vice President for Student Affairs  | \$249,749 |
| Vice President for Facilities and Campus Operations                             | \$242,050 |
| Sr. Associate Vice President and Chief People Officer                           | \$233,398 |
| Chief Communications Officer  | \$232,655 |
| Chief Financial Officer/Associate Vice President                                | \$212,180 |
| Dean of Admission   | \$207,760 |
| Vice Provost  | \$207,133 |
| Chief Information Officer   | \$206,000 |