



# HANOVER COUNTY PUBLIC SCHOOLS

200 Berkley Street  
Ashland, Virginia 23005-1399  
Phone: (804) 365-4500  
Fax: (804) 365-4680

TTY: (804) 798-7571

[www.hcps.us](http://www.hcps.us)  
[hanover@hcps.us](mailto:hanover@hcps.us)

*Lisa Pennycuff, Ed. D.*  
*Superintendent of Schools*

October 30, 2025

The Honorable Ghazala  
Hashmi, Chair Senate  
Education and Health  
Committee 201 North 9<sup>th</sup>  
Street  
Virginia General Assembly  
Building Richmond, VA  
23219

The Honorable Sam Rasoul,  
Chair House Education  
Committee  
201 North 9<sup>th</sup> Street  
Virginia General Assembly  
Building Richmond, VA 23219

Dear Senator Hashmi and Delegate Rasoul,

Hanover County Public Schools respectfully submits its Report on Accessibility Findings and Recommendations as required by House Bill 2278.

The Division Contact for this report is:  
Terry Stone, Assistant  
Superintendent for Business and  
Operations  
Hanover County Public Schools  
200 Berkley Street  
Ashland, VA 23005

Respectfully submitted,

Lisa Pennycuff, Ed.D.  
Superintendent of Schools

# **Hanover County Public Schools Accessibility Report**

## **Executive Summary**

In accordance with House Bill 2278 (2025), Hanover County Public Schools (HCPS) completed a comprehensive review of the physical accessibility of all school buildings and grounds for individuals with disabilities. As required, this review addresses: (i) physical accessibility challenges in school buildings and grounds; (ii) challenges in access to programming and supports; (iii) the plan to eliminate barriers; and (iv) how state agencies can assist.

This report affirms that:

1. HCPS facilities were constructed in compliance with the building codes in effect at the time of their original construction;
2. All subsequent renovations and additions meet current accessibility standards, including the Virginia Uniform Statewide Building Code (USBC) and the 2010 ADA Standards for Accessible Design; and
3. HCPS has annual processes that support our commitment to ongoing review and improvement.

## **Methodology of Review**

HCPS conducted a comprehensive review of all schools, including grounds and athletic facilities. Our review was guided by the methodology of the U.S. Government Accountability Office's June 2020 report (GAO-20-448), K-12 Education: School Districts Need Better Information to Improve Physical Accessibility of School Facilities," as recommended by the legislation.

We also consulted with key stakeholders, including our Special Education Department, design professionals, and facilities staff to ensure a thorough assessment and to determine compliance with two key sets of regulations:

1. Current Virginia Uniform Statewide Building Code (USBC), including the Virginia Construction Code (VCC), the Virginia Existing Building Code (VEBC), and referenced ICC A117.1 as well as the 2010 ADA Standards for Accessible Design. We assessed all facilities against current accessibility requirements for any alterations or new construction undertaken since their original build date.
2. Original Construction Codes and the Virginia Maintenance Code (VMC), as applicable: We confirmed that each school building and its original components were constructed in compliance with the Virginia USBC and other applicable state and federal codes in effect at the time of construction.

## **Summary of Findings**

Based on our detailed review, HCPS asserts that our facilities comply with the relevant building codes from their respective construction dates.

Furthermore, all subsequent alterations or additions have been completed in adherence to the Virginia USBC and ADA standards in effect at the time of the work.

Consistent with HB 2278's purpose to look beyond historical compliance and consider current conditions, our facilities were constructed according to the standards in effect at the time, and subsequent alterations are intended to comply with applicable code and ADA requirements. This planning review documents potential opportunities to enhance further accessibility for students, staff, families, and visitors.

## **Proactive Action Plan**

Ongoing and continued efforts to improve accessibility are a key consideration in existing processes for annual Capital Improvement Plan (CIP) development. Each year, the CIP process evaluates facilities, including consideration of accessibility challenges and barriers affecting individuals with disabilities' ability to participate in school activities and programs fully. This process informs CIP planning and prioritizes projects for funding recommendations.

### Annual Capital Improvement Plan Inputs

- Administrator requests (program access concerns and site-level observations)
- Facilities Department evaluations (facility condition and barrier observations)
- Capital needs (lifecycle, scope bundling, and cost considerations)
- Security evaluations (circulation, egress, and operational constraints)

### Screening & Prioritization

- Consider safety, accessibility, student/staff impact, feasibility, and funding alignment.
- Develop planning-level scopes and order-of-magnitude costs for CIP consideration.

HCPS reviews and updates this planning framework annually within the CIP cycle to reflect current conditions, stakeholder input, and available resources.

## **Conclusion**

Hanover County Public Schools is deeply committed to creating safe, welcoming, and accessible learning environments. This report confirms our compliance with applicable codes and outlines a plan for continued improvement.