

University of Mary Washington

Document Title

University of Mary Washington 2025 Annual Executive Summary of Interim Activity and Work of the Board of Visitors

Author

Board of Visitors, University of Mary Washington

Enabling Authority

[§23.1-1303](#)

Executive Summary

In accordance with [Va. Code §23.1-1303 \(B.13.\)](#), the Board of Visitors of the University of Mary Washington provides the following summary of its activities since the submission of its last executive summary. Pursuant to [Va. Code §23.1-1301](#) the Board continued its practice of conducting all Board, committee, and subcommittee meetings in compliance with the Virginia Freedom of Information Act, [Va. Code §2.2-3700](#) et seq. Consistent with the requirements of [Va. Code §23.1-1301 B.1](#), the Board's bylaws are posted on the Board's website.

On February 20, 2025 the Board of Visitors held a public comment session. An Attorney General's representative or the Senior Assistant Attorney General and University Counsel attended all Board meetings. The Board conducted its regular annual assessment of the President. As required by [Va. Code §23.1-1303 \(B.9\)](#), the Board held a closed meeting to provide an evaluation of the University President's performance. In accordance with [Va. Code §23.1-1306](#), the Board's Executive Committee organized the working processes of the Board to accomplish the specific governance practices identified therein. The Board has adopted a statement of governance and a code of ethics for Visitors.

On June 27, 2025, one new Board member was appointed and two Board members were reappointed by Governor Youngkin. Four Board members attended the mandatory SCHEV orientation program in November 2025 including the newly appointed member.

Following is a summary of Board of Visitors Actions in the period from January 1, 2025 through December 31, 2025.

**University of Mary Washington Board of Visitors
Meeting Actions
January 1, 2025 – December 31, 2025**

Board of Visitors Executive Committee, January 15, 2025

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The Board of Visitors Executive Committee approved the following:

- Special awards for exceptional service
- Meeting agenda for the February 20-21, 2025 Board of Visitors quarterly meeting

Board of Visitors Meeting, February 20-21, 2025

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The Board of Visitors approved the following:

- Meeting Minutes:
 - o November 14-15, 2024 Board of Visitors Meeting
 - o January 15, 2025 Board of Visitors Executive Committee Meeting
- February 2025 Personnel Docket for Teaching and Instructional Faculty
- Loan of Gari Melchers' Painting
- Donor Terms of Agreement:
 - o Elmer R. Morris, Jr. '50 U.S. Armed Forces Veteran Scholarship
 - o Caroline Corr Newlon '79 Scholarship
 - o Naming of Roy Gordon Field
- Master of Science in Nursing program
- Internal Audit Department Charter
- Board of Visitors Audit Charter

Board of Visitors Executive Committee Meeting, March 19, 2025

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The Board of Visitors Executive Committee approved the following:

- Resolutions of Appreciation
- April 10-11, 2025, Board of Visitors meeting agenda
- To authorize the Attorney General representative to engage as discussed by the Board in the closed session regarding students' scholastic records.

Board of Visitors Meeting, April 10-11, 2025

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The Board of Visitors approved the following:

- Meeting Minutes:
 - o February 20-21, 2025 Board of Visitors Meeting
 - o March 19, 2025 Board of Visitors Executive Committee Meeting
- Budget, tuition and fees for 2025-2026
- President's Contract
- April 2025 Personnel Docket
- Donor Terms of Agreement:
 - o William V. Patterson Scholarship in Theatre
- Board of Visitors Faculty Award

Board of Visitors Commencement Meeting, May 9, 2025

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The Board of Visitors approved the following:

- Conferring of graduate and undergraduate degrees to candidates listed in the supporting documents posted to the BoardDocs agenda, contingent upon their successful completion of all degree requirements

Board of Visitors Presidential Assessment Meeting, June 13, 2025**[View the agenda.](#)**

The Board of Visitors approved the following:

- Meeting Minutes:
 - o April 10, 2025 Board of Visitors Meeting
 - o May 9, 2025 Board of Visitors Meeting
- Mission Statement revision
- To authorize the President and Rector, or their respective designees, to undertake any steps necessary to effectuate the personnel actions discussed by the Board during closed session.

Board of Visitors Nominating & Governance Election Subcommittee Meeting, July 7, 2025**[View the agenda.](#)**

The Board of Visitors Nominating & Governance Election Subcommittee approved the following: Nomination of Board of Visitors members Christopher D. Newman, and Terrie L. Suit on the slate of candidates for the At-Large positions on the Board of Visitors Executive Committee.

Board of Visitors Annual Planning Retreat, July 24-26, 2025**[View the agenda.](#)**

The Board of Visitors approved the following:

- Institutional Neutrality Statement
- Modified the Statement of Non-Discrimination
- Repealed the Statement of Guiding Principles on Diversity and Inclusions Modified Statement of Non-Discrimination
- Replace the Guiding Principles on Diversity and Inclusion with a Statement of Guiding Principles
- Faculty Handbook
- Master of Science in AI in Business, AI Business Certificate, and the Entrepreneurial Leadership Certificate
- Election of At-Large members on the Executive Committee
- 2025-2026 Board of Visitors Meeting Calendar with the exception of the July 2026 retreat

Board of Visitors Executive Committee Meeting, July 31, 2025**[View the agenda.](#)**

The Board of Visitors Executive Committee approved the following:

- Statement of Guiding Principles

Board of Visitors Executive Committee Meeting, August 20, 2025
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The Board of Visitors Executive Committee approved the following:

- September 18-19, 2025 Board of Visitors meeting agenda

Board of Visitors Meeting, September 18-19, 2025
[View the agenda.](#)

The Board of Visitors approved the following:

- Meeting Minutes for:
 - o June 13, 2025 Presidential Assessment Meeting
 - o July 7 2025 Nominating and Governance Subcommittee Meeting
 - o July 24-26, 2025 Board of Visitors Annual Planning Retreat
 - o July 31 2025 Board of Visitors Executive Committee Meeting
 - o August 20, 2025 Board of Visitors Executive Committee Meeting
- President's Priorities for 2025-2026
- Acceptance of Gari Melchers' Painting, the *Portrait of Lewis. A Stimson*
- Comprehensive Emergency Management Plan
- September 2025 Personnel Docket
- Columbia Gas Easement Resolution
- Donor Terms of Agreement for:
 - o Juanita Gail Allen Scholarship for Teaching
 - o First Generation Scholarship
 - o Historic Preservation Endowment
 - o William C. and May W. McCarthy Scholarship in Historic Preservation
 - o Armecia Spivey Medlock '75 Scholarship
 - o Pohanka Family Swimming Endowment
 - o Patricia Sauls '71 Scholarship in Theatre Arts
 - o L.D. and Bernice Elwell Study Abroad Scholarship
 - o Irene Piscopo Rodgers School of Science Naming Resolution
- FY26 Audit Plan
- July 30 – August 1, 2026 Board of Visitors Planning Retreat

Board of Visitors Executive Committee Meeting, October 15, 2025
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The Board of Visitors Executive Committee approved the following:

- Confirmed Parking Management Authority for President Paino
- November 20-21, 2025 Board of Visitors meeting agenda

Board of Visitors Nominating and Governance Committee Meeting, November 7, 2025
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The Board of Visitors Nominating and Governance Committee approved the following:

- The nomination of Terrie L. Suit for the Secretary and Timothy S. Pohanka for the At-Large position

Board of Visitors Meeting, November 20-21, 2025

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The Board of Visitors approved the following:

- Meeting minutes for:
 - o September 18-19, 2025 Board of Visitors
 - o October 15, 2025 Executive Committee Minutes
 - o October 15, 2025 Academic and Student Affairs Minutes
 - o November 7, 2025 Nominating and Governance Minutes
- Policy on Title IX Sexual Harassment and Sexual Misconduct
- Code of Ethics and Collections Management Policy
- UMW Museums Delegation of Authority
- Donation to the James Monroe Museum
- November 2025 Personnel Docket
- Six-Year Plan
- Policy B.2.8, Participation in Board Meetings by Electronic Means
- Donor Terms of Agreement for:
 - o Drs. Woodward and Herban Undergraduate Research Endowment
 - o Tonya Poole Turner '96 Scholarship
 - o Marie C. Horng Scholarship
 - o Michelle Ward Conrad '90 Scholarship
 - o Clare Woodell Houseman '70 Scholarship
 - o Georgianne Cauthorne Meade '70 Chemistry Scholarship
 - o Ralston Costume Design and Technology Scholarship
 - o Drs. Catherine O'Connor Woteki '69 and Thomas H. Woteki Laboratory, Jepson Science Center