



JANET L. LAWSON
DIRECTOR

COMMONWEALTH OF VIRGINIA
Department Of Human Resource Management

Main Street Centre
600 E. Main Street, 17th Floor
Richmond, Virginia 23219
Tel: (804) 225-2131
(TTY) 711

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The Honorable Abigail Spanberger, Governor
The Honorable Luke E Torian, Chair, House Appropriations Committee
The Honorable L. Louise Lucas, Chair, Senate Finance and Appropriations Committee
Michael Maul, Director, Department of Planning and Budget

Item 4-7.01 of Chapter 725 (2025 Acts of Assembly) requires this Department to report monthly on the results of a review of the number of full-time filled positions to determine if an agency has exceeded its Maximum Position Level (MEL).

The Employee Position Report (EPR) is a monthly retrospective report of staffing levels certified by agencies 60 days after the calendar month. DHRM has identified the following agencies that exceeded their MEL in February 2026 after a review of EPR:

Agency Number	Agency Name	Salaried	MEL	MEL Exceeded
70200	Dept for Blind/Vision Impaired	282.00	164.00	118.00

Please note that agencies impacted by WTA transition staff are not reflected. DBVI has 134 non-classified VIB warehouse employees tied to federal programs. Existing language in the Appropriations Act regarding VIB Industry Production Workers is recommended for review to clarify if these employees are included in the agency’s MEL count.

DHRM has advised these agencies of their responsibility to seek approval for a temporary Position Level increase or develop a plan through attrition to reduce their number to be at or below their Position Level.

Respectfully Submitted,

Janet L. Lawson
Director

cc: The Honorable Traci Deshazor, Secretary of Administration