

Diversity, Opportunity, and Inclusion 2026 Annual Report

Department of Forensic Science

June 23, 2026

**2025 Goal
ACCOMPLISHMENTS**

Plan Goal 1: Access & Success

Objective 1 – Attend a minimum of one job fair that connects job seekers with disabilities to DFS opportunities

Accomplishments

- Attended the U.S. Department of Veterans Affairs job fair on August 21, 2025

Plan Goal 2: Welcoming and Respectful Culture

Objective 1 – Initiate an agency-wide DISC assessment

Accomplishments

- Initiated a section-wide DISC assessment in Controlled Substances and in Firearms & Toolmarks

Plan Goal 3: State Agency DOI Infrastructure & Training

Objective 1 – Publish an advancement process for three separate career paths

Accomplishments

- Published an advancement process for three separate career paths
- Provided an agency-wide supervisor training on the advancement process

Agency Goal 1 – Access & Success

Objective 1 – Strengthen and update recruitment screening criteria

Agency Goal 2 – Welcoming and Respectful Culture

Objective 1 – Initiate a section-wide DISC assessment in at least one forensic discipline

Agency Goal 3 – State Agency DOI Infrastructure & Training

Objective 1 – Refine performance objectives to better align with the Commonwealth’s PageUp Performance Management System

Objective 2 – Create a supervisor refresher training bundle