

Diversity, Opportunity, and Inclusion 2025 Annual Report

AGENCY Department of Criminal Justice Services
YEAR 2025 - 2026

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">2025 ACCOMPLISHMENTS</p>	<p>Plan Goal 1: Access & Success Objective 1 –Incorporation of the Alternative Hiring Process to promote opportunities for individuals with disabilities. Objective 2 –Implementation of the Salary Administration Plan to define compensation practices to attract and retain top talent.</p> <p>Plan Goal 2: Welcoming & Respectful Culture Objective 1 – Cultivated a work environment to promote flexible work practices so that employees could operate with good mental and physical health.</p> <p>Plan Goal 3: State Agency DOI Infrastructure & Training Objective 1 - Formalized leadership development processes to ensure everyone has a chance to advance.</p>	<p>Instructions <i>Identify 2025 accomplishments in support of goals & objectives which provide opportunities that support the COVA DOI plan. This report will be submitted to the Governor.</i></p>
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">2026 AGENCY DOI GOALS</p>	<p>Agency Goal 1 : Access and Success Objective 1 - Continue promoting opportunities for individuals with disabilities. Objective 2 - Continue implementing compensation practices that will attract and retain top talent.</p> <p>Agency Goal 2: Welcoming and Respectful Culture Objective 1 - Continue promoting a workplace culture that encourages mental and physical well-being.</p> <p>Agency Goal 3: State Agency DOI Infrastructure & Training Objective 1 - Continue access to training and educational workshops for all employees.</p>	<p>Instructions <i>Align agency specific goals and objectives with COVA DOI Plan goals and objectives. These goals will be the foundation for the 2026 agency report to the Governor.</i></p>

