



2025 Annual Report for Virginia Code §2.2-602(B)

Based on our Inclusive Excellence Framework, UVA Wise continues to advance each of the five dimensions:

- Access + Success
- Climate + Intergroup Relations
- Education + Scholarship
- Infrastructure + Investment
- Community + Partnership

The University of Virginia’s College at Wise		2025 Annual Report
Plan Goal 1: Access & Success Digital Accessibility	<i>Under Title II of the Americans with Disabilities Act (ADA), UVA Wise is educating to ensure that content access meets standards. This goal is vital because it promotes inclusivity, ensures legal compliance, and dramatically improves the experience for everyone. This is a 2027 goal in compliance.</i>	
Plan Goal 2: Climate + Intergroup Relations A campus culture of inclusive excellence establishes and consistently upholds expectations that all students, staff, and faculty are welcome at our institution and experience the conditions that enable them to thrive truly. Addressing Food Insecurity for Students	• <i>Ongoing development of social and academic educational programming/training that remains focused on topics such as the history of the College, Academic Freedom, Freedom of Expression, and the Appalachian demographic of UVA Wise.</i> • <i>Plan to survey the campus on perceptions of belonging and place in fall 2026.</i> • <i>State Council for Higher Education for Virginia (SCHEV): A proposal to provide funding for Smiddy’s Cupboard was submitted and approved in December 2025. Funding is provided for 2026; this is an ongoing goal.</i>	

Plan Goal 3: Education + Scholarship Develop scholarships that promote excellence in healthcare and encourage service to rural and underserved communities, with a special emphasis on Southwest Virginia, while embracing applicants from all backgrounds.	• <i>During the FY25 year, to combat the shortage of nursing in our rural community, three new endowed scholarships and operational funds were established by donors whose passion is focused on healthcare.</i> • <i>Several new endowed scholarships were established to support students from the rural counties of Southwest Virginia</i>
Plan Goal 4: Community + Partnership Community and Economic Development	<i>The inaugural year of RALLY (Real Action Leadership Learning Yay!) projects addressing disaster recovery coordination, workforce access and transportation, housing and homelessness, small business development, youth financial literacy, and community resilience. The successful completion of the first 31 cohort established a strong foundation for future participants and reinforced the program’s role in building regional leadership capacity. The application period for the 2026 cohort opens in February.</i>
Plan Goal 5: Infrastructure + Investment Systematic policy reviews	• <i>2025 creation of a UVA Wise Policy Review Committee. This committee is responsible for reviewing, recommending, and overseeing the development and implementation of policies governing academic and administrative functions within the College, ensuring compliance with the framework prescribed by local, state, federal, College, and University of Virginia regulations.</i> • <i>Updated Student Conduct Policy was reframed through a restorative justice approach, supported by policy updates that emphasize fairness, consistency, dignity, and access to a meaningful process. These updates clarify expectations, strengthen procedural protections, and encourage</i>



accountability through reflection, education, and repairing harm when appropriate. By recognizing students as members of a shared campus community, the process promotes responsible decision-making while helping ensure that all students are treated with respect and have the opportunity to learn from their choices.

- *The College continues to keep all federal and state laws as a priority in updating policy review.*