

Diversity, Opportunity, and Inclusion Annual Report - OSIG

AGENCY Office of the State Inspector General

YEAR FY 2026

FY 2026 ACCOMPLISHMENTS	Plan Goal 1: Access & Success • Open positions are posted on jobs.virginia.gov, OSIG website, career/job related websites, X, and LinkedIn advertising. • OSIG has a career development plan and two forms of exit surveys are sent (agency & DHRM). Plan Goal 2: Welcoming & Respectful Culture • OSIG coordinates an annual Employee Survey through Energage and the Executive Team reviews feedback and shares with staff. • OSIG supports "The Fun Committee," a team of staff who coordinate efforts to increase employee engagement and morale. Plan Goal 3: State Agency DOI Infrastructure & Training • OSIG conducts ethics training annually. • OSIG provides continuous up-to-date policy notifications agency wide. Instructions Identify accomplishments in support of goals and objectives which provide opportunities that support the COVA DOI plan. This report will be submitted to the Governor.
FY 2027 AGENCY DOI GOALS	OSIG Goal 1 - Highlight diversity with cultural highlights in our internal OSIG newsletter. OSIG Goal 2 - Optional lunch and learn events to highlight cultural diversity and share facts throughout the agency. OSIG Goal 3 - Meet and greet with all divisions and provide a background of each unit's duties and responsibilities. Instructions Align agency specific goals and objectives with COVA DOI Plan goals and objectives. These goals will be the foundation for the annual agency report to the Governor.

