



Virginia Commonwealth University
Office of the President

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September 15, 2026

Dear Senator Lucas, Senator Favola, Delegate Torian, and Delegate Rasoul:

In accordance with Virginia Code § 23.1-102.1, Virginia Commonwealth University reports below the executive officer positions with salaries that exceed for the previous fiscal year the salary limit for the President in the 2026 Appropriation Act, Section 4-6.01 (\$233,490). For purposes of this response, the University defines "executive officer" to mean those persons reporting directly to the President.

Interim Provost and Senior Vice President for Academic Affairs - \$622,744

Senior Vice President for Finance and Administration and Chief Financial Officer - \$600,000

Senior Vice President for Health Sciences - \$525,000¹

Vice President for Development and Alumni Relations - \$600,000

Vice President for Research and Innovation - \$521,916

Vice President for Enterprise Marketing and Communications - \$377,666

Chief Audit and Compliance Executive² - \$270,000

Chief of Staff - \$330,000

Please contact me (cgray8@vcu.edu; 804-441-3882), should you have questions regarding this information.

Sincerely,

A handwritten signature in cursive script that reads "Chelsea R. Gray".

Chelsea Gray
Executive Director of Board and Executive Operations
Virginia Commonwealth University

¹ This only represents the salary for service to the university and not service as the CEO of the health system.

² This position reports directly to the board with a dotted line (administratively) to the president.