



THE RECTOR AND VISITORS OF THE
UNIVERSITY OF VIRGINIA

September 28, 2026

The Honorable L. Louise Lucas
Chair, Senate Committee on Finance and Appropriations
P.O. Box 700
Portsmouth, VA 23705

The Honorable Barbara A. Favola
Chair, Senate Committee on Education and Health
P.O. Box 687
Arlington, Virginia 22216

The Honorable Luke E. Torian
Chair, House Committee on Appropriations
4222 Fortuna Plaza, Suite 659
Dumfries, VA 22025

The Honorable Sam Rasoul
Chair, House Committee on Education
P.O. Box 13842
Roanoke, VA 24037

Dear Senators Lucas and Favola and Delegates Torian and Rasoul:

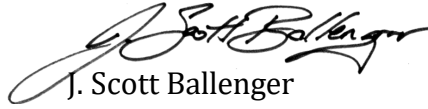
On behalf of the University of Virginia's Board of Visitors, I write to report the salaries of certain executives that exceed the President's salary pursuant to [§ 23.1-102.1](#) of the *Code of Virginia* as enacted by the General Assembly during the 2019 Session.

The base salaries of the following executives exceed the annual state portion of UVA's President's salary as provided in [Item 4-6.01](#) of the 2024-2026 Acts of Appropriation, as amended during the 2026 Regular Session of the General Assembly:

- Chief Executive Officer, UVA Health & Executive Vice President for Health Affairs: \$1,690,200
- Executive Vice President & Chief Operating Officer: \$1,018,000
- Senior Vice President for External Relations: \$855,711
- Interim Executive Vice President & Provost: \$851,500
- Vice President for Intercollegiate Athletics: \$650,907
- Vice President and Chief Student Affairs Officer: \$469,062
- Vice President for Communications & Chief Marketing Officer: \$464,980
- Vice President for Community Engagement and Equal Opportunity: \$427,982
- Vice President & Chief of Staff to President: \$410,000
- Vice President for Strategic Initiatives: \$335,000

Please do not hesitate to contact me at jsb9n@virginia.edu or (202) 701-4925 if you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Scott Ballenger". The signature is fluid and cursive, with the first name "J." and last name "Ballenger" clearly distinguishable.

J. Scott Ballenger
Secretary to the Board of Visitors

JSB:dr

cc: Mr. Carlos Brown, Rector, UVA Board of Visitors
Ms. Victoria Harker, Vice Rector, UVA Board of Visitors
Mr. Scott C. Beardsley, President