

Old Dominion University
Executive Officer Compensation
Annual Submission

As required by the Code of Virginia, the governing board of each public institution of higher education shall report by September 1 of each year to the Chairmen of the House Committees on Appropriations and Education and the Senate Committees on Finance and Appropriations and Education and Health, the salary by position of any executive officer of such institution that exceeds for the previous fiscal year the salary limit for the chief executive officer for such institution set forth in the general appropriation act.

In accordance with the aforementioned requirement, the state salary limit for Fiscal Year 2026 was \$223,616. From June 10, 2025 to June 30, 2026, the executive officers with general oversight of the University rather than a specific area and/or single division in positions that exceeded the salary limit are outlined below.

- Executive Vice President for Health Sciences - \$992,933
- Executive Vice President for Academic Affairs and Provost - \$535,600
- Executive Vice President for Administration and Chief Operating Officer - \$535,000
- Vice President for Finance and Chief Financial Officer - \$533,342