

Diversity, Opportunity, and Inclusion

2025 Annual Report

Agency: Virginia Foundation for Healthy Youth

Year: 2025

2025 Accomplishments	• Implemented staff training schedule for quarterly training on diversity, opportunity, and inclusion topics. • Supported the expansion of the First Lady's Dangers of Fentanyl Program for youth and young adults expanding its outreach and success statewide after a successful pilot in City of Roanoke. • Continue to provide support for the Right Help, Right Now initiative to expand youth awareness of the Dangers of Fentanyl through a free-educational module for teachers to present to youth throughout Virginia. • Incorporate elements of DOI/DEI into the 2026-2029 VFHY Strategic Plan to that was adopted by the being that was adopted by the VFHY Board of Trustees in December 2025. Strategic Plan includes objective and strategies that builds and implements a VFHY programming framework for youth engagement that is credible, unbiased and has statewide representation.
2026 Goals	• Continued to follow staff training schedule regular training on diversity, opportunity, and inclusion topics (quarterly). • Implement the Strategic Plan and the strategies that build and implement a VFHY programming framework for youth engagement that is credible, unbiased and has statewide representation that includes youth engagement criteria that ensures unbiased selection of youth that represent the variety of geographic, demographic and risk-levels of Virginia youth. • Align and support the new Administration in their DOI/DEI efforts as they relate to youth prevention work.